



General Practice  
Registrars Australia Ltd.  
[gpra.org.au](http://gpra.org.au)



# GPRA **ANNUAL** **REPORT** 2022/23

Established in 1974, General Practice Registrars Australia (GPRA) is the independent voice for future GPs, and the only national organisation supporting the future GP workforce.

We represent approximately 20,000 members, who are GP trainees, prevocational doctors and medical students interested in general practice.

As the peak national representative body for the next generation of general practitioners in Australia, we advocate for our members in the general practice sector and with the government on issues that matter to future GPs.

GPRA acknowledges Aboriginal and Torres Strait Islander peoples as the first Australians. We respectfully recognise all Elders past, present and emerging across Australia, and on the land on which we work. The *GPRA Annual Report 2022/23* was produced on Kulin Country. GPRA gratefully acknowledges the financial and other support received from the Commonwealth Government and the Department of Health and Aged Care.



**Australian Government**

**Department of Health and Aged Care**



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# About us

Established in 1974 and operating as an autonomous organisation since 2001, GPRA is the independent voice of future GPs.

We believe that by strengthening the future of general practice, we will see improved health for all Australians.

Our approximately 20,000 members are the future GP workforce and they reflect every stage of the journey to becoming a GP.

General practice is the backbone of our health care system and we provide Australia's next generation of general practitioners with support, advice and resources.

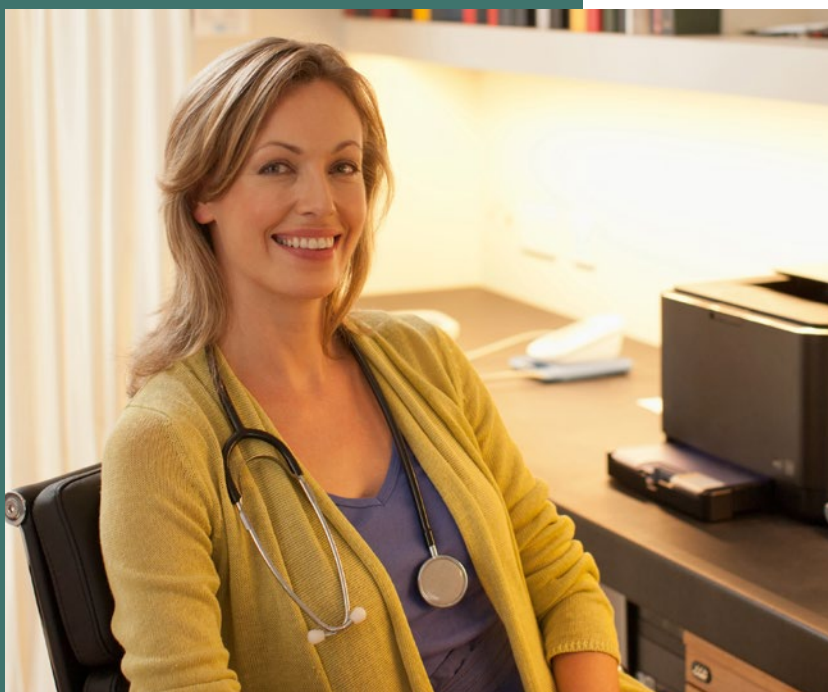


As the only independent organisation solely advocating for the future GP workforce, we represent our members in direct conversations with federal and state governments and via a range of medical, health, community and business sector advisory groups and committees. In all these forums, our aim is for elected officials, policy leads, GP Training Colleges and funders to make decisions which are informed by our members' voices, experiences and needs.

We raise the profile of general practice by telling the story of the many opportunities it opens up for meaningful careers and life-changing experiences. Our members are the future GP workforce and they reflect every stage of the journey to becoming a GP. We represent:

- Medical students
- Junior doctors
- GPs in training (all GP Specialist pathways)
- New fellows.

We support our members in various ways including providing education support and advice, peer forums and workshops, resources, advocacy and information about general practice.



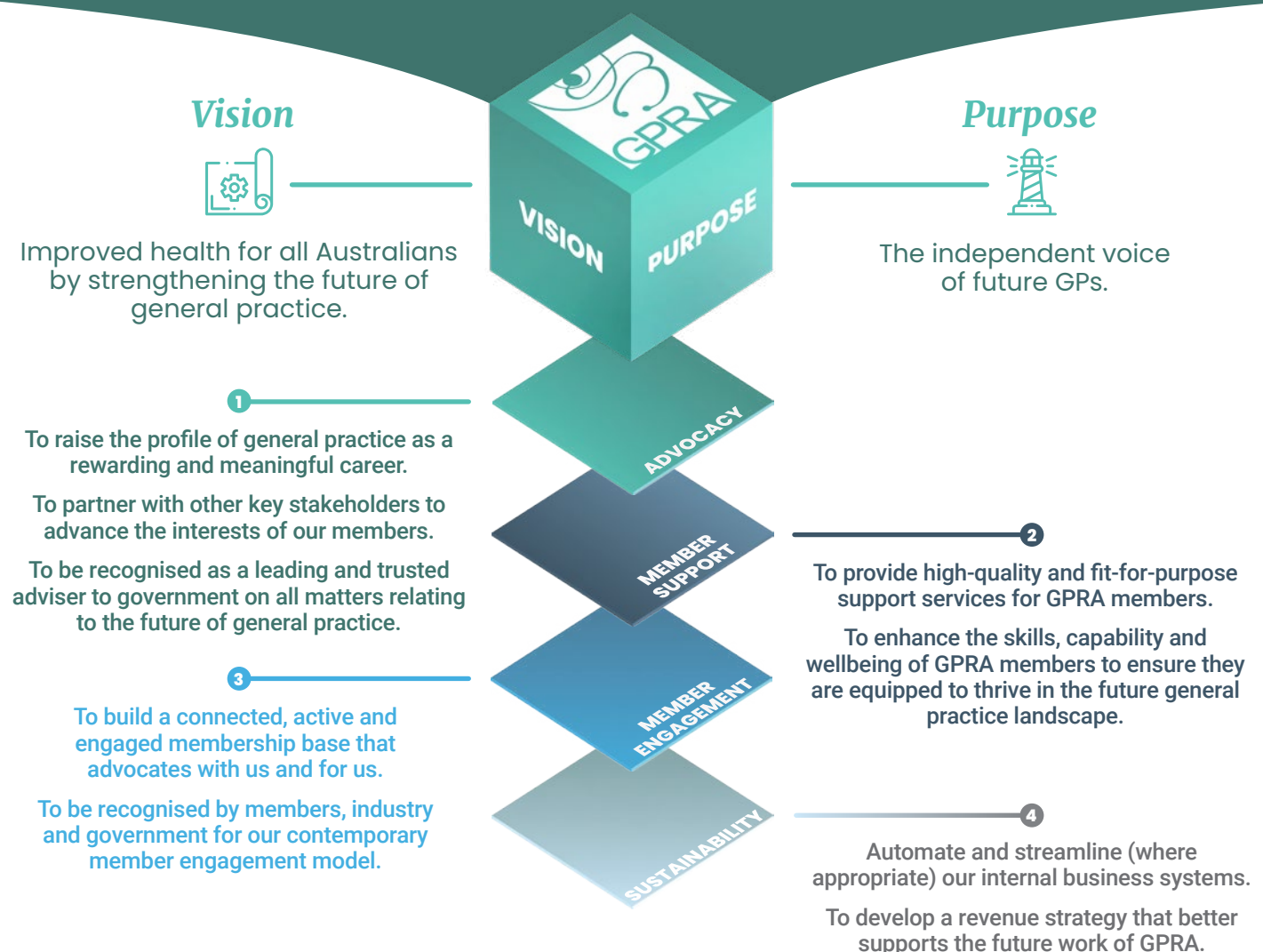
## Strategic Plan 2023-2026

**Vision:** Improved health for all Australians by strengthening the future of general practice

**Purpose:** The independent voice of future GPs.

In 2022-23, GPRA developed a new three-year strategy with a range of measures to enhance the overall experience of future GPs already in training, and to ignite curiosity and interest across the wider community to pursue general practice in the future. To achieve our vision and mission, our key objectives are to:

- Negotiate the National Terms and Conditions for the Employment of Registrars (NTCER)
  - Advocate to governments and decision-makers on educational, training, employment and policy issues in general practice
  - Provide advice on attraction and retention matters for general practice, as well as employment negotiations and training matters
  - Raise awareness of general practice as a specialty and strengthening its appeal through communications, peer support, and networks and professional leadership
  - Deliver events for networking, further education, wellbeing and professional development
  - Assist with exam preparation and education support.
- These will be achieved through the four key pillars of our strategic framework:
- Advocacy
  - Member support
  - Member engagement
  - Sustainability.





# Our leadership



Dr Karyn  
Matterson  
GPRA PRESIDENT

Dr Karyn Matterson is employed by the Australian Defence Force, a veteran of almost 11 years, and as such has a strong risk management focus. With a background as a clinical dietitian, she brings experience being involved on committees and various working groups.

Throughout her time as a Registrar, Karyn served on the RACGP GPiT Faculty as the Australian Defence Force Representative member and is currently serving on the RACGP Presidential Taskforce in the areas of Health Reform, Peer Engagement and Branding.



Ms Jo-anne  
Chapman  
CHIEF EXECUTIVE OFFICER

Throughout her diverse career, Jo-anne has held CEO and Senior Executive roles across different sectors (public, private, not-for-profit), as well as across many different portfolios including health, local government, social policy and advocacy. Jo-anne is a leader who can work with different stakeholders to lead reform, as well as transform an organisation's performance for the benefit of its members and clients.

Jo-anne holds formal tertiary qualifications in Education, Enterprise and Business and has refined her sound commercial, governance and financial management acumen over many years managing national, state, and local initiatives and client services. She is passionate about working with the "future" and commenced in her role at GPRA in January 2022.



Mrs Nicki  
Herriot  
CHAIR

Nicki Herriot is an experienced non-executive Director, being a graduate of the AICD. Whilst in the Northern Territory she was a non-executive Director for Northern Territory General Practice Education from 2016 to 2020 and a member of their Governance Committee.

Now based in Queensland, she has been appointed as a non-executive Director for GPRA and chaired the Nominations and Remunerations committee 2021/22 and is the current Board Chair. Nicki is also a non-executive Director for Family Day Care Association Queensland and her areas of expertise are in strategy, corporate governance, quality, compliance, stakeholder partnership, and engagement and human resource strategy.

Nicki has been a senior human resources executive and most recently was the Chief Executive Officer of the Northern Territory Primary Health Network, which includes the NT's Rural Workforce Agency, for six years.

Nicki is passionate about the importance of primary health care within the health system and understands the challenges encountered by primary health organisations operating in a rural and remote area. She maintains a strong commitment to the importance of general practice and growing a quality workforce for the future.



Professor  
Michael Kidd  
NETWORK PATRON

Professor Michael Kidd AM is the Patron of GPSN and GPRA. He is a past president of the Royal Australian College of General Practitioners (RACGP), and a past president of the World Organization of Family Doctors (WONCA). He was appointed as the Director of the new World Health Organization Collaborating Centre on Family Medicine and Primary Care, and, most recently, Principal Medical Advisor and Deputy Chief Medical Officer with the Department of Health, Australia.

# Our networks

GPRA supports a series of networks to further the specific needs of our members and our long-term goals for the betterment of healthcare for all Australians.



**General Practice Registrars Australia (GPRA)**

△ SUPPORTS

SUPPORTS △

## ○ GPRA Advisory Council

The national GPRA Advisory Council is made up of GP trainees, both past and present, who advise the GPRA Board on important matters concerning GP training and trainees. There are also national representatives from various general practice stakeholders who sit on the council.

All Registrar Liaison Officers (RLOs) are automatically members of GPRA's Advisory Council.



**General Practice Students Network (GPSN)**

## ○ GPSN National Executive

An elected body of GPSN students from across Australia. Together with the local Club Chairs and National Working Group Chairs, the National Executive forms the National Council.

## ○ National Working Group

Through nationwide initiatives and projects within the four domains: Indigenous health, rural health, community health, and research, the National Working Group makes a difference to the future of healthcare in Australia.

## ○ University local GPSN clubs

Local GPSN clubs organise events that meet the demands of their student membership and ensure active engagement in primary healthcare throughout medical school.

## FGP Advisors

Late-stage GP registrars and early career GPs.

## FGP Ambassadors

Working in hospital as JMOs or GP registrars.

## Junior Medical Officers

To ensure general practice does not fall off the radar during hospital training.



**Future General Practitioner (FGP) Network**

# President's report

In January 2023, I was delighted to be announced as GPRA's new President. In my first six months as President, it has been an absolute privilege to represent general practice registrars through an eventful and important period, especially during the transition to College-led GP training. The voice of future GPs is what I believe to be most important in shaping the future of general practice and the training landscape. It is time to focus on what we want the future of general practice to be, whilst preserving the lessons we have learnt from the past.



GPRA's members are the future general practice workforce and therefore have invaluable insights to share with medical stakeholders regarding attracting the future specialty GP workforce, the specialist GP education and training system, and employment conditions that supports and retains GPs in training.

As President, I was pleased to progress a number of key priorities for our members in 2023:

## Implementation of new NTCER base rates

In June 2023, we were happy to advise AGPT GP trainees of pending increases to their pay conditions from 1 July 2023 following the biennial review and ongoing administration of the National Terms and Conditions for the Employment of Registrars (NTCER). GPRA achieved this successful outcome in collaboration with General Practice Supervision Australia (GPSA). The new NTCER included an MBS indexation increase of 3.6%, a superannuation guarantee of 11%, and an additional base rate increase of 3% from the Semester/Term 2 start date for each trainees' relevant training college.

## Federal Budget proposal

In the first quarter of 2023, GPRA submitted a Federal Budget Submission ahead of the Federal Budget. GPRA and the Australian Medical Association (AMA) released a joint statement together to call on the Commonwealth Government to support general practice training by committing to equitable employment conditions for GP registrars. This included adopting measures that ensured salaries for GP registrars were comparable to their hospital-based counterparts, and that GP registrars had meaningful access to leave, including parental, personal, annual, study and cultural leave.

## GP education and training pathways

We continued to represent our members and support all junior doctors regardless of their GP training pathway as the new College-led AGPT training commenced in February 2023. This included ensuring Registrar Liaison Officers (RLOs) continued to be supported to participate at GPRA's Advisory Council



going forward. GPRA produced a quarterly Communique for both RACGP and ACRRM about the progress of the first year of College-led training. This Communique was informed by our members' feedback, and advice shared with relevant stakeholders.

## IMGs/independent pathways

We continued to support international medical graduates (IMGs), who are an integral part of our primary health care system, including a focus on how best to ensure IMGs are supported properly on their training pathway. At GPRA, we read the recent interim 'Independent review on overseas health practitioner regulatory settings' by Robyn Kruk (Kruk report) with great interest, and the promise it offers IMGs and Australia. The ongoing conversation around developing a sustainable Australian healthcare workforce is of great interest to GPRA, and we gained national media coverage through our advocacy work for the welfare and rights of IMGs. We continue to advocate for quality training and fair working conditions, as well as the provision of resources, financial and educational support, and pastoral care for medical students, junior doctors, GP registrars (regardless of their training pathway), and new Fellows.

## Promotion of general practice to junior doctors

Promoting general practice as the specialty of choice for hospital-based trainees has been another priority for us in 2023. I continued to advocate for GPRA's Future General Practice (FGP) junior doctor initiative to continue to connect with and evolve to better support RACGP and ACRRM's promotion of the AGPT across hospital networks. We wish to continue to collaborate with the Colleges to achieve this.



(Pictured from left) GPRA CEO Jo-anne Chapman meeting with Minister for Health and Aged Care Mark Butler, with Former GPRA Chair (Scott Williams) and former GPRA President (Dr Antony Bolton).

## Early career GP pipeline

The future of the specialty of General Practice lies with our GPs in training, and we continued to work in strengthening the GP specialty workforce pipeline. GPRA liaised with the Colleges about how best to evolve the work of Australia's largest GP Club network which GPRA administers – the General Practice Students Network (GPSN) – including possible joint advocacy with the Medical Deans and university sector to ensure medical degrees better support placements in general practice/primary care.

Heading into 2023-24, I am passionate about carrying forward GPRA's ongoing strong advocacy for fair and equitable employment conditions for GPs in training, which is critical if we are to continue attracting good doctors to the GP specialty in Australia.

There has never been a more important time for the Federal Government to step forward and directly support training in the specialty of general practice to ensure it is an attractive option for junior doctors.

I would like to show my appreciation to the RLOs, the GPSN national executive and university clubs, ambassadors and GPRA registrar advisors who provide their time and support for trainees, and the Indigenous General Practice Registrars Network (IGPRN) team for their work inspiring the next generation of First Nations GPs.

Finally, I would like to recognise all our members – GP trainees, new Fellows, prevocational doctors, and medical students – for your ongoing support. It's a pleasure to continue to serve you.

Dr Karyn Matterson  
BNutrDiet(Hons) FRACGP FARGP-RG EMC DAME GAICD

# CEO's report

This year at GPRA has been marked by significant achievements, steadfast advocacy, and unwavering commitment to support our valued members. Our dedication to advancing the interests of our members across the nation remains at the forefront of what we do, and this year GPRA picked up momentum.

## Changes in the GP training landscape

A significant change in February 2023 saw the Australian General Practice (AGPT) program complete its transition to College-led training. Throughout the transition process, GPRA remained committed to ensuring that resources, key liaison officers, and registrar support systems were in place and accurate throughout the transition process, as well as regularly communicating with both GP Colleges.

## Advocacy initiatives

GPRA has continued to actively engage in discussions about general practice with key stakeholders, including approaches to address long-standing concerns many registrars have with the current employment terms and conditions during their GP training.

Our advocacy efforts have yielded tangible results this year, reinforcing GPRA's position as a leading peak GP sector voice for GP registrars, and this has included an increased number of media and policy statements being produced by GPRA, informed by our members' voices.

In 2022-23, we collaborated with General Practice Supervisors Australia (GPSA) to review the National Terms and Conditions for the Employment for Registrars (NTCER), with a highlight securing a staggered 4 per cent increase to the minimum base rate over two years. Another highlight was our 2023 Federal Budget submission advocating for base rate parity, striving to ensure that GP registrars are compensated fairly for their invaluable contributions to healthcare in comparison to hospital-based registrar trainees. Additionally, we championed the call for portability of leave entitlements, working with the AMA to advocate to the Australian Government to support equitable employment conditions for GP registrars. Importantly, GPRA also supported the future GPs – the General Practice Students Network (GPSN) – with its nationwide survey to provide advice to policy makers about what will attract more future doctors to the GP specialty.



## Engaging members and building connections

Our commitment to member engagement remains resolute. This year we have been able to return to face-to-face activities, actively attending conferences and hosting workshops, while delivering registrar support webinars as another medium to interact with our members and stakeholders. From 2022 it was great to start meeting our members and stakeholders face to face again.

Congratulations also to NSW-based Dr Darran Foo, who won our inaugural 2022 GPRA Registrar Liaison Officer of the Year award. We continued to increase our engagement efforts with our members, ensuring they are well-informed and connected to the latest developments in the GP space.

We continued to forge strong partnerships with GPSN, the Indigenous General Practice Registrars Network (IGPRN), and the Future General Practitioner (FGP) Network. We worked

closely with GPSN on its Medical Student Pulse Survey, as well IGPRN's ongoing professional and cultural support for Aboriginal and Torres Strait Islander GP registrars. These collaborative efforts underscored our commitment to supporting future generations of GPs.

### GPRA secures future of Northern Territory scholarships

This year GPRA was excited to announce that it had been engaged to continue administering the Northern Territory scholarships initiative for GPs in training from 2024, taking over from Northern Territory General Practice Education (NTGPE). These scholarships will underscore our commitment to fostering the next generation of GP leaders in the NT, and reinforce our commitment to GP training in all rural and remote areas of the country. In the Territory, GPRA's initiatives are gaining momentum. Our plans to deliver a range of support initiatives for NT registrars are underway, reflecting our dedication to tailoring our support to meet the unique needs of our regional communities.



GPRA Board Members and CEO, with GPRA Network Patron, Michael Kidd AM, Professor of Global Primary Care & Future Health Systems, in 2023

### New leadership and acknowledgments

We are very appreciative of our supporters and sponsors, without whom the range of activities and resources we offer to members would not be possible. We look forward to continuing to work with these partners throughout the coming year.

I am grateful to have been supported by the tenacious GPRA team this year. Their dedication to GPRA and members, willingness to take on everything that gets thrown at them, and to work hard to build a fantastic organisation for the members is much appreciated.

I extend my congratulations to Dr Karyn Matterson (GPRA President) and Nicki Herriot (GPRA Chair) who began their new roles in January 2023.

Finally, as I write about my second year in the role, I am excited that GPRA developed a new Strategic Plan for 2023-2026. Our new direction paves a brave and new way forward to represent our members – the future GPs of Australia.

Thank you for your continued support.

Jo-anne Chapman  
GPRA Chief Executive Officer



# Chairperson's report

On behalf of the Board, it gives me great pleasure to present the Chairperson's Report for General Practice Registrars Australia (GPRA) for 2022-23, my first for the organisation since being appointed Chair in January 2023.

This year has been marked by significant achievements, dynamic changes, and unwavering commitment to our vision of improved health for all Australians by strengthening the future of general practice. Our dedication to supporting our future GP membership in their journey to becoming skilled and compassionate practitioners has driven our accomplishments.

## New Strategic Plan (2023-2026)

GPRA achieved a major milestone with the development of our new strategic plan, which will guide our activities from 2023 to 2026. The plan focuses on GPRA as the independent voice of future GPs and is designed to align our efforts with the evolving needs of future GPs and the changing healthcare landscape. Our focus on innovation, advocacy, and education will ensure that GPRA remains at the forefront of shaping the future of general practice training and support.

## Adaptation to a changed operating environment

The healthcare sector has undergone unprecedented transformation, and GP training was no exception. This year, we navigated significant changes, including the transition to College-led training. We also continued to restructure our office operations in response to the challenges posed by the COVID-19 pandemic.

These changes reflect our agility and commitment to delivering essential support to our members despite the evolving circumstances.

## Board Governance

GPRA's commitment to sound governance practices remains unwavering. Our Board's dedication to transparency, accountability, and strategic decision-making has been instrumental in guiding our organisation through a year of change, with the Board meeting four times during the year. The Board was delighted to be able to meet face to face again. The tireless efforts of our Board members have ensured that GPRA remains a trusted and effective advocate for future GPs across Australia. In particular, the work of the Finance, Audit and Risk Management, and Nominations and Remuneration Committees has been a valuable input to GPRA's governance.

I am pleased to report that, as with prior years, we have had no regulatory breaches for 2022-23. Navigating the challenges of rising costs requires financial acumen and diligence. Despite these challenges, GPRA has managed its finances judiciously over the past year, ensuring that resources are directed where they are needed most – in providing quality support to our members. Our financial stability underscores our commitment to the long-term sustainability of our organisation.





## Board Membership and new President

This year, in line with our Constitutional requirements, we bid farewell to some esteemed Board members and welcomed new voices to our leadership team. I extend my heartfelt appreciation to the outgoing Board members for their invaluable contributions. I would personally like to thank previous Chair Scott Williams for his support following my appointment as Chair on the completion of Scott's tenure.

GPRA appointed a new President Dr Karyn Matterson, who replaced Dr Antony Bolton following the completion of his tenure as President. I would like to take this opportunity to thank Tony – for completing his two-year President term in 2022, and for his dedication and hard work in leading GPRA over the pandemic, during the NTCER negotiations, and through the transition of the AGPT Program back to the Colleges. We have continued to value his input and expertise as an ongoing Director at GPRA. Karyn has hit the ground running as President and is a passionate advocate for general practice. Karyn works tirelessly to represent general practice training to ensure the sustainability of our profession, and we're delighted to have her on board.

New Board appointments included Dr Siobhan Hensey as a Member Director and Mark Grey as an Appointed Director, with both contributing actively since their commencement, bringing their experiences in general practice and the health and hospital sector to the Board table to ensure we continue to meet our Member needs.

The Board continues to support the equality agenda for Boards and has a gender ratio of 60:40 female, which is well ahead of the industry average.



## Return of face-to-face events

We were thrilled with the return of face-to-face events this year, culminating in the successful workshop held in Bendigo in June 2023 in partnership with Rural Workforce Agency Victoria (RWAV), as well as the GPSN Rural Cultural Immersion retreat. These gatherings provide invaluable opportunities for networking, knowledge sharing, and camaraderie. The resumption of such events emphasises the human connection that lies at the heart of our community.

As Chair, I extend my deepest gratitude to our members, stakeholders and GPRA staff. Your unwavering dedication and support have been instrumental in our achievements. As we continue our journey, I am confident that GPRA will thrive in providing an independent voice for Australia's future GPs.

Thank you for your commitment to excellence

  
Nicki Herriot





# IGPRN report

**Indigenous General Practice Registrars Network (IGPRN)** is a network for Aboriginal and Torres Strait Islander GP registrars providing professional and cultural support to one another. All Indigenous GP registrars nationwide are invited to be a member of IGPRN.

**We are passionate about improving the healthcare of all Aboriginal and Torres Strait Islanders.**



INDIGENOUS  
GENERAL  
PRACTICE  
REGISTRARS  
NETWORK

Thank you to GPRA for again auspicing IGPRN for another year. We continue to appreciate the support given to us by GPRA as we continue the journey towards becoming incorporated.

Mentoring and support given by GPRA CEO Jo-anne Chapman has been much appreciated by the new Chair, particularly given the challenges faced early on.

IGPRN has again appreciated the support given by GPRA administration officers in organising workshops, which would not have gone ahead without this.

This past year has seen many challenges and a few changes for IGPRN.

## Staffing

Dr Ty Clayworth completed his two-year role in the Chair position and this role was taken over by Dr Josie Guyer, from December 2022. Much thanks and appreciation is forwarded to Ty for all the time and effort he put into IGPRN during his time as Chair.

Program manager Rhys Howard resigned from his role and IGPRN is currently in the process of appointing a new team member for IGPRN.

## IGPRN workshops

In 2022/23, IGPRN hosted two workshops for its members.

- Awabakal country (Newcastle) in December 2022
  - More than 25 registrars attended and 10+ fellows
  - Teaching sessions and mock clinical exams undertaken
  - Cultural activity on the sand dunes, connecting to country and smoking ceremony
- Kaurna country (Adelaide) in May 2023
  - 29 registrars attended and more than 10 fellows, with RACGP and ACRRM support
  - Teaching sessions and mock clinical exams undertaken
  - Cultural activity in the botanical gardens with grass skirt weaving and boomerang making and throwing.

We also began work on our next workshop, planned for Brisbane from 22 to 25 September 2023.





### Study groups, teaching and mock exams

- Online study groups ran throughout both terms on Tuesday evenings with good attendance by registrars, with two fellows facilitating most nights
- Online dermatology quiz held over three evenings
- Online clinical exam teaching and practice held for approximately six weeks leading up to the RACGP clinical exam (notably all registrars passed)
- Mock clinical exam for ACRRM and RACGP once per term.

### Annual representation/committees

- National GP training survey engagement with the Department of Health and Aged Care (DoHAC)
- Australian Indigenous Doctors' Association (AIDA) workshop, and meeting with AIDA reps in the specialist training program
- WONCA Conference 2022
- Rural Medicine Australia (RMA) Conference 2022
- Leaders in Indigenous Medical Education (LIME) Conference 2022

We also undertook work on planned additional representation for the coming year including:

- First Nations GP Training Committee – DoHAC-led committee to be advised
- RACGP Aboriginal and Torres Strait Islander faculty.

### Budget

- A new three-year funding agreement from DoHA led to a new auspice agreement with GPRA for additional ongoing administrative and governance support
- Diligent planning and management of workshop budget
- Additional support sought from the Colleges (RACGP and ACRRM), James Cook University, and Joint Colleges Training Services (JCTS) to deliver high-quality workshops to registrars without compromise.

IGPRN continues to deliver high-quality education, mentoring, support and cultural connection to our First Nations registrars and are committed to continuing this into the future.



Dr Josie Guyer  
IGPRN Chair



# Supporting the next generation of GPs



**GPRA continued to provide resources, information and support for our members in 22-23, including:**

- advice on employment negotiations and training issues
- managing events, including networking, educational, wellbeing and professional development
- assisting with exam preparation
- providing special member-only services and discounts with partner organisations.

We provided financial, events and communications support for three networks: the General Practice Students Network, Indigenous General Practice Registrars Network, and the Future General Practitioner Network.

Here are some of our highlights in 2022-23:

## Advocacy

### Review of the NTCER with GPSA

GPRA continued to lobby on GPs in training employment terms and conditions via the 2022 review of the National Terms and Conditions for Employment of Registrars (NTCER) with GPSA.

GPRA successfully negotiated several key NTCER amendments, including:

- staggered 4% increase to base rate over 2 years plus indexation
- extending Educational Release support for GPT3/CGT3 registrars
- amending Educational Release to provide full-time parity for part-time registrars
- strengthened focus on fatigue management through increase in allocated Administration Time.

### GPRA Federal Budget Submission – Base rate parity

In February 2023, GPRA delivered its Federal Budget Submission with a funding request advocating that the government must start to address the GP workforce decline.

This included increasing the base rate levels for AGPT GP registrars and funding the gap between current GP registrar wages under the current system to increase it to at least that of the average wage of hospital-based registrar trainees across Australia.

This supplementation for AGPT GP registrar salaries would help retain the current GP registrar workforce as well as attract and sustain a future GP workforce over the next three years.





### GPRA call for portability of leave entitlements

GPRA continued to advocate to address GP registrar concerns around limited employment entitlements.

This particularly focused on the lack of portability of entitlements when moving between training placements and the ability to retain entitlements (e.g. long service leave, sick leave) accrued prior to commencing training in community settings.

We partnered with the AMA to issue a joint media release calling on the Federal Government to support general practice training by committing to equitable employment conditions for GP registrars, including GP registrars to have meaningful access to leave, including parental, personal, annual, study and cultural leave.

We continue to encourage the Federal Government to develop a scheme which allows portability of entitlements for GP registrars in any specialty GP training program, regardless of their geographical location and to avoid a rural and urban GP training divide.



### Future GP support – GPSN Medical Student Pulse Survey

In February 2023, GPRA supported GPSN in the launch of its Medical Student Pulse Survey.

The survey, which was open to all university students studying medicine in Australia, allowed GPSN and GPRA to hear the views of medical students on general practice, including what would help them consider training as a future GP.

The campaign recorded over 300 responses from current medical students at 19 universities across Australia, with the results revealing that the average likelihood of respondents to apply for GP training was 50.2%.

## Member Engagement

**GPRA continued to engage heavily with its Members through various channels throughout the year:**

- GPRA and IGPRN attended and had booth presence at the RMA22 and RACGP 22 Conferences in Canberra and Melbourne respectively. This was the first time GPRA was able to engage with stakeholders via a face-to-face conference since the start of the COVID-19 pandemic in 2020.
- In November 2022, GPRA launched its inaugural Registrar Liaison Officer (RLO) of the Year Award, which was won by Dr Zhiyong (Darran) Foo, a current Registrar Advisor to GPRA. Darran was a RLO with GP Synergy from 2020-2022, with responsibility for the South Eastern NSW (SENSW) training region. During that time Darran was proactive in responding to registrars in need of assistance, comprehensive in supporting other RLOs, as well as taking a 'big-picture approach' to ensuring GP training is responsive to the needs of General Practitioners in Training (GPiT).
- The GPRA Advisory Council – an independent body made up of GP trainees both past and present who advise the GPRA Board on important matters concerning GP training and trainees – met four times during the year. There are also national representatives from various general practice stakeholders who sit on the council, while all RLOs are automatically members of GPRA's Advisory Council and continue to be a key resource. The Advisory Council maintained ongoing discussions on issues and concerns through email and Facebook groups.
- GPRA played a key role in supporting our Members during the cessation of Regional Training Organisations (RTOs) and the transition to College-led GP training across Australia. This included recruiting Members interested in joining our Training Transition Reference Group. The role of this Reference Group was to provide support and advice to GPRA advocacy to ensure that we were well placed to represent trainee perspectives.
- Following the transition to College-led GP training, GPRA received the honour of the transfer of the NT scholarships program previously run by NTGPE. This was another example of GPRA ensuring ongoing support for registrars working in remote jurisdictions.

- In June 2022, GPRA successfully hosted the 'Understanding General Practice' workshop in Bendigo for registrars in training, and delivered in partnership between GPRA and the Rural Workforce Agency Victoria (RWAV). The event saw registrars from across Victoria access additional education and professional development support. Other attendees included GPRA CEO Jo-anne Chapman, RWAV Acting CEO Lauren Cordwell, and RWAV Board Director and GP Obstetrician Dr Louise Manning, as well as immediate past-President of the RACGP Adjunct Professor Karen Price. Speakers over the weekend included leading medical educators and rural GPs across Victoria.
- GPRA continued to engage with our Members through the distribution of 30 e-newsletters, which were again key communication and engagement tools:
  - GPRA newsletter: 8,992 subscribers, 41% open rate
  - Future General Practitioner newsletter: 7,319 subscribers, 39% open rate
  - General Practice Students Network newsletter: 4,676 subscribers, 48% open rate.

## Sustainability

- In May 2023, the GPRA Board met to work on the next three-year Strategic Plan for the organisation amid the ongoing changing general practice landscape. The plan is due to be launched later in 2023. Former GP and Deputy Chief Medical Officer and current GPRA Patron Professor Michael Kidd addressed the Board.
- GPRA continued to auspice the Indigenous General Practice Registrars Network (IGPRN), providing practical support for First Nations doctors in relation to self determination and closing the gap. GPRA administers the IGPRN, funded by the Commonwealth Department of Health to provide a forum for cultural support and professional development for Aboriginal and Torres Strait Islander registrars undertaking GP training.
- In January 2023, GPRA announced the appointment of a new President, Dr Karyn Matterson, and Chair, Mrs Nicki Herriot. Dr Matterson and Mrs Herriot were both current members of the Board. They were elected to their new positions at GPRA's annual general meeting in November 2022.



# 2022/23 at a glance

## Exam prep sessions

6

3 CCE  
2 KFP  
1 AKT

60:40

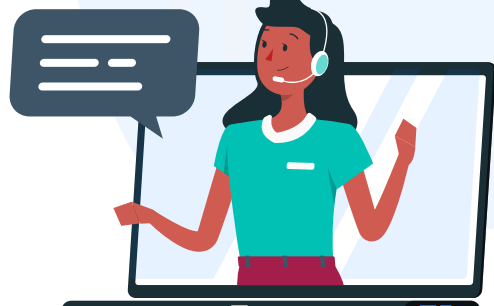
GPRA  
board  
gender  
ratio.

8+3

3 FGP  
Advisors and 8  
ambassadors  
across NSW,  
SA, VIC, WA

9

Media  
statements  
issued



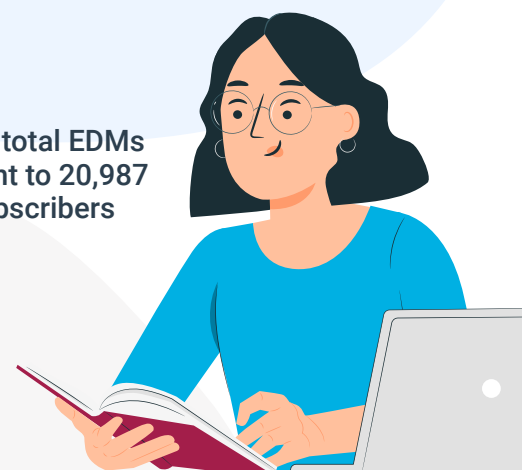
376

Formal Registrar enquiries

85,563 users to the GPRA website,  
who viewed a total of 232,535 pages.

232,535

30 total EDMs  
sent to 20,987  
subscribers



## 39 GPSN EVENTS

3 national events (National Council meeting, Cultural Immersion Camp, Farm Stay event), 32 local events, 4 State events

## BOOKS SOLD

1,047

449 orders  
of 1,047  
items



GPRA YouTube: 3 new videos,  
8,003 views (all content), 481 hours,  
1,150 total subscribers (183 new)

10 Webinar topics  
included exam  
prep sessions for  
IMGs and NTCER.

10



## General Practice Students Network (GPSN)

**General Practice Students Network operates 20 clubs across universities in every state and territory, with more than 5,000 members.**

At each university the local GPSN club organises events and information sessions to promote general practice as a specialty of choice and inform medical students about the GP training pathway.

The network of enthusiastic volunteers and members is coordinated by a National Executive group of medical students who make up the GPSN national executive.

With GPRA's support, GPSN clubs held over 30 events in all states and territories in 2022-2023, fostering an appreciation and understanding of primary healthcare. Some of these were conducted online due to the effects of the COVID-19 pandemic.

Events include career fairs, clinical skills workshops (including suturing, eye and ear examinations, resuscitation and airway management), and the opportunity to hear from GPs about their experience in primary healthcare. Importantly, the events provide peer support as well as social and networking opportunities.

### GPSN First Steps NSW+ACT

"First Steps" was the largest GPSN club event in 2022-23, with more than 70 medical students attending from 6 universities in NSW and the ACT.

Doctors from RACGP, GP Synergy and the Australian Defence Force shared their experiences as GPs and led clinical skills workshops on suturing, and eye and ear examinations using otoscopes and ophthalmoscopes.

Introduced in 2019, First Steps has become an annual event.

## Future General Practitioners Network (FGP)

**The Future General Practitioners Network is an important source of information for junior doctors in the hospital system who would like to know more about general practice training.**

FGP is a nationwide network of early-career GPs, GP registrars and Junior Medical Officers who promote general practice as a richly rewarding specialty, provide information, answer questions about the training pathway and organise activities to promote general practice (face to face, email, video-conferencing).

**The network comprises:**

**FGP Advisors** – late-stage GP registrars and early career GPs, who have real experience in GP training programs and in the practice room with patients.

**FGP Ambassadors** – working in hospitals as JMOs or GP registrars. They provide support and advice, and can talk, doctor to doctor, about what it is like in general practice.

In 2022-23, there were 3 advisors and 8 hospital-based ambassadors in New South Wales, Victoria, South Australia and Western Australia.

Together they organised activities to provide information about general practice, provide support and the opportunity to connect with other JMOs interested in general practice, including careers nights, morning teas, Q&A sessions, and the occasional yoga class.

Major events usually include guest speakers, such as GPs and rural generalists who share their experience and knowledge with junior doctors and help JMOs practise their clinical skills.

## Education and training support

**GPRA provided exam preparation resources and hosted workshops, study groups and webinars to support trainees as they prepared for exams.**

In 2022-23 we provided:

- 3 AKT/KFP exam study sessions targeting internationally trained medical graduate (IMG) doctors which were attended by 55 trainees in total.
- 3 RACGP Remote Clinical Exam preparation study workshops targeting IMG doctors which were attended by 14 trainees.
- 4 webinars: Working with GP registrars, Communications skills, Consulting and billing, and the NTCER.

GPRA provides a suite of low-cost exam preparation books and resources, used by many GP trainees as a key resource in preparing for the written and clinical Fellowship examinations:

- Clinical Cases Vol 1 & 2
- The General Practice Written Exams
- GP companion reference pocketbook.



## Advice on pay, terms and conditions

**Providing support and expert advice for members on employment and training issues was again a crucial function for GPRA in 2022-23.**

GPRA responded to 376 formal enquiries from registrars. in this period. GPRA also fielded enquiries from practices regarding training and employment matters..

The most frequent questions concerned pay, leave, contracts and employment agreements.

GPRA's Registrar Advisors Dr Darran Foo and Dr Sama Balasubramanian, answered the majority of these enquiries, and our President also provided responses.

Most enquiries were resolved by a Registrar Advisor within 2-5 business days depending on the complexity of the issue and availability of the Advisors, both of whom are also full-time GPs.

GPRA also received enquiries about educational release, GP training questions, and new NTCER clarification.





## futureGP

Our *futureGP* stories take a look at what real GPs—from across Australia—are doing in general practice.



### Dr Kylie Parry

GP registrar, Dr Kylie Parry, took the time to reflect on 2023's NAIDOC theme of 'For Our Elders'.

Kylie is a proud Biripi woman, with Dugatti connections, who draws strength and resilience from her mother's side of the family.

Her grandmother was a part of the Stolen Generation, while her grandmother's oldest three children were taken into care and still managed to forge well lived lives which have had a positive impact on their descendants and wider communities.

This drives Kylie to attempt to also make positive change for First Nations communities, and has provided the inspiration for Kylie's career path into medicine.

"The females on my mum's side of the family showed me I could have higher career aspirations," she said.

"My grandmother grew up on Biripi country around Armidale and was taken by the government when she was 16 down to Parramatta Girls Home along with her siblings before managing to escape about a year later.

"Then she met my grandfather and they brought up their family mainly on riverbanks, including my mum for most of her childhood, up to her early teens.



"My mum and oldest aunt and uncle were also taken into care and put in a home for a while in their mid-teens. Mum doesn't like to talk about it much. That definitely scarred her.

"My mother was one of nine kids with all the women attaining high levels in their chosen careers."

It started with Kylie's grandmother who, after settling in Glen Innes with her family, was instrumental in setting up the local Land Council to give the local Indigenous community a voice.

Of her children, the eldest became a Registered Nurse, then a midwife and lecturer at a Sydney University, before becoming a lawyer and now teaching law.

Kylie's mother became a nurse and was the inspiration for her first career. Kylie's other aunt was involved in setting up and was the initial Chief Executive Officer of the local Aboriginal Medical Service and has brought specialist services to their local community.

Kylie's second youngest aunt is also a doctor and was instrumental in setting up the Northern Territory Medical Program and was the first Indigenous Medical Director for this program, and also where Kylie did her initial training.

Meanwhile, Kylie's youngest aunt has been a strong Indigenous advocate in public services.

Family is certainly a huge positive influence for Kylie. After undertaking the majority of her GP training in the Northern Territory, Kylie has now returned to her roots.

She currently works at Armajun Aboriginal Health Service in her hometown of Glen Innes, and hopes to Fellow under the ACRRM pathway later this year.

She says it was always her mother and her grandmother who reinforced the importance of a good education.

"My grandmother especially always pushed everyone in the family that they had to go to school," she said.

"My family have never taken any credit for things they have done. They were happy to be in the background, and have been mentors for many people.

"I've watched my mum and grandmother's resilience among the struggles they had, and how our family, especially the women, have always been good, consistent, strong workers, so I guess that was a real inspiration for me."

Like many young Aboriginal people growing up in rural towns in the 20th century, Kylie struggled to identify what career she wanted to pursue after she finished school.

"I ended up starting a nursing degree at the University of New England in Armidale, but it was my youngest auntie who was a doctor that got me into medicine," she said.

"I didn't really believe I could be a doctor before she showed me the way. It was a daunting prospect, but I took the leap, inspired by my Elders and family, and I'm so glad I did.

"I've worked in either remote Aboriginal communities or in Aboriginal Medical Services throughout my GP training, and it's definitely where my passion lies.

"I'm particularly interested in cultural education, and how Aboriginal communities still have shockingly low levels in regards to social determinants of health, such as overcrowding and sanitation.

"It's definitely something we need more education on. We hear about rheumatic heart disease in the NT because the rates are so high up there, but we still get rheumatic fever down here in New South Wales as well.

"I've also worked in remote Indigenous communities in Cape York and the Torres Strait and we've still got such a long way to go, including improving housing and education."

So, what does the future hold for Kylie?

"I definitely see myself working in my home community to help improve the health of my own community – and to help advocate for them on a broader level," she said.

"I've been inspired by so many people in my life. NAIDOC Week means a lot to me, especially with the focus on our Elders this year.

"But it's not just my family and my Elders. It's Elders in other communities who have given up so much of their time and their lives to further Indigenous health. Their careers have set such an amazing example for us.

"Strong Indigenous leaders like Dr Louis Peachey – who is amazing – have really inspired me to do more and have inspired so many other Indigenous Australians to become doctors.

"The more Indigenous doctors we can have working in AMSs, or in remote communities, the better it will be in improving patient outcomes."

For Dr Kylie Parry, it is very much for her Elders. And her community.





# futureGP

## Harrison Hamblin

**"The famous quote 'If you aren't in over your head, how do you know how tall you are?', coined by writer T.S. Eliot, is one that has echoed within me throughout my entire life," says Harrison Hamblin, a second-year medical student at the University of Notre Dame in Sydney.**



Born and bred in the rural New South Wales town of Young, Harrison is passionate about a career in rural general practice, not only fuelled by his ambition to improve the lives of fellow rural Australians but equally driven by the opportunities he believes it provides for personal growth.

"Since I can remember, I have always been up for a challenge, as it is within these difficult circumstances that I find the most amount of growth," he explains.

"Living in rural Australia has taught me that life in the bush is associated with many unique challenges.

"Mother Nature is one such challenge that frequently devastates entire rural communities, leading to increased rates of depression and anxiety.

"As rural healthcare professionals within these close-knit communities, we too can bear the burden of these natural phenomena.

"While the sanctity that big cities provide from these volatile events is attractive, since living in Sydney I have discovered that a lack of connection with nature and the land is more damaging to oneself than natural disasters can ever be.

"Interacting with members of my local community of Young after I began my medical degree has established how desperate these individuals are for a general practitioner they can trust.

"These experiences have strengthened my desire to pursue my studies and to practise in rural Australia.

"I believe that a career in rural general practice will not only result in an increased work-life balance, but also

provide both myself and the family I intend to raise a lifetime of personal growth through exposure to the many hardships facing everyday Australians."

Harrison's journey into medicine is quite atypical when compared to his peers.

Throughout high school, he had little to no interest in completing a tertiary degree and instead was more interested in pursuing a trade such as construction.

Eventually, it was Harrison's mother who encouraged him to look into university degrees and, based on his interest in sciences at school, he applied and was accepted into a Bachelor of Medical Science at the University of New South Wales (UNSW) in 2015.

"I soon found out that the majority of students undertaking this degree had interests in transferring to medicine, which is where my initial exposure to the career came from," he said.

Harrison's interest in medicine evolved after he graduated from UNSW in 2018 and began work as a researcher in a Sydney-based private gastroenterology clinic.

"It was here that I was exposed to the field of medicine and learnt about how physicians can be involved in both the management of people's healthcare and research initiatives at the same time," he said.

"I thought this sounded like a great way to give back to rural Australia which was so instrumental in my upbringing."



Harrison strongly believes that rural physicians bear an increased responsibility when compared to their metropolitan counterparts, particularly within the specialty of general practice, where rural Australians are limited to who they receive their primary care from.

"To adequately service such communities, rural physicians must gain the trust of the entire community which naturally encompasses a wide range of individuals.

"Through my experiences growing up in rural NSW, I observed that building such trust is largely achieved through active participation within the local community outside the consultation room.

"I have learnt the benefit of gaining this trust is that community members develop a greater willingness to attend regular GP consultations and, in regions where tertiary care is often 500km away, primary prevention of disease is paramount.

"Therefore, it is through rural healthcare professionals that the rural workforce remains healthy and prosperous, forming the foundation for continual growth in rural and regional Australia."

Harrison praises the support he has received from both the General Practice Students Network (GPSN) and his fellow students during his medical journey to date.

"One challenge that comes to mind is how I have felt quite different to the other students studying medicine, and as a result, I often wondered whether I was in the right place," he said.

"I found myself not particularly getting bogged down with the stressors and rigours of medicine, and instead focused on my life outside of uni.

"Seeing other students commit to regimented study routines and focus on small detail made me question whether I was taking the degree seriously.

"Talking about these feelings with current practising medical professionals has helped ease my anxiety and ensured my relaxed, open-minded approach to medicine is one of many ways one can go about it.

"Throughout my first two years of medical school, GPSN has also been involved in setting up many speaker nights with rural and metro

GPs which have been valuable in establishing tangible career pathways for students like myself.

"I find speaking and listening to professionals the best way to navigate the many options for medical careers, aiding in reducing the associated stress."

So, where does Harrison see himself in 10 years' time?

"From a professional viewpoint, my career

goals within the field of medicine are strongly focused on improving the health outcomes of both rural and Indigenous Australians," he said.

"It is my belief that this can be achieved in two ways. Firstly, with fewer resources, and an increased rate of disease, rural healthcare professionals and healthcare facilities are under a constant and increasing load.

"As a second-year medical student and aspiring physician, I perceive myself as one such resource, who can not only directly fill a void, but also encourage and empower fellow rural and metropolitan students to also consider a career in rural health."

In his current role as chair of the Rural Health Club at Notre Dame (ROUNDS), Harrison is planning to host an inaugural virtual high school panel discussion with healthcare professionals from a range of disciplines for students across rural NSW who are interested in pursuing health careers.

"My hope is that this initiative will soon reach students all over NSW to give them the courage and mentorship to enter healthcare professions," he said.

"In addition to increasing the size of the rural health workforce, I believe that improving rural Australians' health through primary prevention strategies can also help ease the burden on rural health facilities.

"A major career goal of mine is to implement tangible daily health improvement strategies, such as exercise and dietary programs, to instil both a meaningful and lasting impact on the overall health outcomes of rural and Indigenous Australians."

For Harrison, it is all about personal growth and challenging himself for the greater good of other Australians.



# Corporate governance statement

Regular meetings of the Board, the Nominations and Remuneration Committee and the Finance, Audit and Risk Management (FARM) Committee ensure that the Board is fully informed and best able to give direction to management. The number of Directors meetings and the numbers attended by each Director are shown in the table below.

	Board meetings 6 MEETINGS HELD		FARM 4 MEETINGS HELD		Nominations & Remuneration 2 MEETINGS HELD	
	Attended	Eligible	Attended	Eligible	Attended	Eligible
<b>Scott Williams</b> (appointed 1/1/2016, ceased 31/12/2022)	4	4	3	3	1	1
<b>Xander Alpherts</b> (appointed 3/8/2019)	5	6	5	5	-	-
<b>Jessica Tidemann</b> (appointed 9/11/2019, ceased 20/11/2022)	3	3	-	-	1	1
<b>Erin O'Donnell-Taylor</b> (appointed 24/4/2020)	5	6	-	-	2	2
<b>Antony Bolton</b> (appointed 24/4/2020)	6	6	5	5	-	-
<b>Nicki Herriot</b> (appointed 10/5/2021)	6	6	2	2	2	2
<b>Karyn Matterson</b> (appointed 20/11/2021)	6	6	-	-	2	2
<b>Kate McCabe-Simon</b> (appointed 20/11/2021)	6	6	4	5	-	-
<b>Siobhan Hensey</b> (appointed 20/11/2022)	3	3	2	2	-	-
<b>Mark Grey</b> (appointed 1/1/2023)	1	2	-	-	1	1

General Practice  
Registrars Australia Ltd.

# **ANNUAL CONCISE FINANCIAL REPORT**

30 June 2023



GENERAL  
PRACTICE  
REGISTRARS  
AUSTRALIA



Statement of Profit or Loss and Other Comprehensive Income  
For the year ended 30 June 2023

	2023	2022
	\$	\$
Revenue from continuing operations	1,318,957	1,203,219
Interest	6,629	2,016
Other Income	67,291	71,764
Donation	83	-
<b>Total Revenue from Continuing Operations and Other Income</b>	<b>1,392,960</b>	<b>1,276,999</b>
Cost of goods sold on educational books	8,576	11,841
Salaries and wages	866,014	783,658
Superannuation	87,657	70,709
Staff expenses	1,070	3,110
Auditing & Consultancy	26,358	59,338
Board expenses	55,062	9,257
Body corporate, rates & land tax	31,905	31,352
Events/meetings/conferences	84,905	66,096
GPSN expenses	46,525	14,493
Travel & accommodation	4,319	372
IGPRN expenses	255,540	81,447
Mortgage interest	37,924	18,369
Bank charges	3,835	4,203
Insurance expenses	16,269	12,264
Administration cost	39,062	42,095
IT support & web maintenance	17,745	29,114
Publications	2,513	8,607
Subscriptions	16,368	13,328
Depreciation and amortisation	12,843	12,149
<b>Total Expenditure</b>	<b>1,614,490</b>	<b>1,271,802</b>
<b>Net profit/loss for the year</b>	<b>(221,530)</b>	<b>5,197</b>
<b>Other comprehensive income</b>		
Revaluation of property, plant and equipment	-	-
<b>Total comprehensive Profit/(Loss) for the period</b>	<b>(221,530)</b>	<b>5,197</b>



Statement of Financial Position  
As at 30 June 2023

	2023	2022
	\$	\$
<b>Current assets</b>		
Cash and cash equivalents	2,274,011	1,145,330
Trade and other receivables	35,195	13,298
Prepayments	32,663	8,137
Inventories	8,329	16,906
<b>Total current assets</b>	<b>2,350,198</b>	<b>1,183,671</b>
<b>Non-current assets</b>		
Property, plant, equipment and website	1,067,924	1,080,767
Intangible Assets	12,900	-
<b>Total non-current assets</b>	<b>1,080,824</b>	<b>1,080,767</b>
<b>Total assets</b>	<b>3,431,022</b>	<b>2,264,438</b>
<b>Current liabilities</b>		
Trade and other payables	248,754	67,675
Income in advance	51,695	13,580
Provisions – Annual leave	45,981	77,363
Borrowings	-	630,000
<b>Total current liabilities</b>	<b>346,430</b>	<b>788,618</b>
<b>Non-current liabilities</b>		
Income in advance	1,198,305	-
Borrowings	630,000	-
Provisions – Long service leave	37,613	35,616
<b>Total non-current liabilities</b>	<b>1,865,918</b>	<b>35,616</b>
<b>Total liabilities</b>	<b>2,212,348</b>	<b>824,234</b>
<b>Net assets</b>	<b>1,218,674</b>	<b>1,440,204</b>
<b>Equity</b>		
Asset revaluation reserve	130,910	130,910
Retained earnings	1,087,764	1,309,294
<b>Total equity</b>	<b>1,218,674</b>	<b>1,440,204</b>

Statement of Changes in Equity  
For the year ended 30 June 2023

	Asset revaluation reserve \$	Retained earnings \$	Total equity \$
<b>Balance at 30 June 2021</b>	<b>130,910</b>	<b>1,304,097</b>	<b>1,435,007</b>
Net profit for the year	-	5,197	5,197
<b>Balance at 30 June 2022</b>	<b>130,910</b>	<b>1,309,294</b>	<b>1,440,204</b>
Net profit/(loss) for the year	-	(221,530)	(221,530)
<b>Balance at 30 June 2023</b>	<b>130,910</b>	<b>1,087,764</b>	<b>1,218,674</b>

Statement of Cash Flows  
For the year ended 30 June 2023

	2023	2022
	\$	\$
<b>Cash flows from operating activities</b>		
Receipts from customers (inclusive of GST)	2,866,466	1,329,487
Payments to suppliers and employees (inclusive of GST)	(1,693,590)	(1,276,285)
Borrowing costs paid	(37,924)	(18,369)
Interest received	6,629	2,016
<b>Net cash inflow/(outflow) from operating activities</b>	<b>1,141,581</b>	<b>36,849</b>
<b>Cash flows from investing activities</b>		
Receipts from sale of property, plant and equipment	-	-
Payments for property, plant and equipment	(12,900)	(7,031)
<b>Net cash inflow from investing activities</b>	<b>(12,900)</b>	<b>(7,031)</b>
<b>Cash flow from financing activities</b>		
Repayment of loans from Related parties	-	-
<b>Net cash outflow from financing activities</b>	<b>-</b>	<b>-</b>
Net cash inflow/(outflow)	1,128,681	29,818
Cash at the beginning of the year	1,145,330	1,115,512
<b>Cash at the end of the year</b>	<b>2,274,011</b>	<b>1,145,330</b>



## Operating and Financial Review

**This financial performance snapshot is an extract from the full financial report for the year ended 30 June 2023.**

### Financial Performance

This financial year, General Practice Registrars Australia Ltd reported an operating loss of (\$221,530).

The loss was primarily driven by an increase in stakeholder event participation and educational workshop related expenses, which had been restricted by COVID-19 in the previous financial year and decreasing advertising revenue due to training transition to the colleges and increased costs relating to advocacy in relation to the transition to college-led training.

### Statement of Comprehensive Income

This year's income of \$1,392,960 was an increase of \$115,961 from the prior year. GPRA's most significant income stream was government grants, which contributed \$1,164,039. This was a 10 per cent increase on the previous year and was due to an increase in the Commonwealth Government grant to Indigenous General Practice Registrars Network (IGPRN) by 26 per cent. Sponsorship revenue increased by 12 per cent compared to 2021-22, and this was primarily driven by Regional Training Organisation and College sponsorship towards IGPRN workshops. IGPRN workshop, medical education cost and stakeholder participation expenditure was \$255,540, an increase of \$174,093 compared to the previous year. GPRA and IGPRN together spent \$953,671 on wages and superannuation, a \$99,304 increase. Mortgage interest cost has increased by \$19,555 due to an increase in interest cost.

### Statement of Financial Position

GPRA's overall net asset position is strong, with a solid improvement in the working capital, primarily due to the transfer of program funds received from Northern Territory General Practice (NTGPE) for scholarship initiatives, which has increased the company's reserves. Inventories for educational material also decreased following the non-publication of revised editions and new examination preparation books due to changes within the examination structure.

### Statement of Cash Flows

Net increase in cash holdings is primarily from funds received from NTGPE to administer a scholarship initiative program.

General Practice Registrars Australia Ltd.

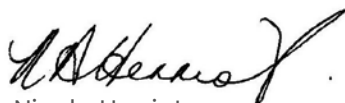
Directors' Declaration

**30 June 2023**

In the directors' opinion:

- (a) These financial statements satisfy the requirements of the *Australian Charities and Not-for-Profit Act 2012*, including:
- complying with Accounting Standards – Simplified Disclosures, the *Australian Charities and Not-for-Profit Act 2012* and other mandatory professional reporting requirements, and
  - giving a true and fair view of the entity's financial position as at 30 June 2023 and of its performance, as represented by the results of its operations, changes in equity and its cash flows, for the financial year ended on that date.
- (b) There are reasonable grounds to believe that the company will be able to pay its debts as to when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-Profit Commission Regulation 2022*.



Nicola Herriot

**DIRECTOR**

27 September 2023

# LDAssurance

CHARTERED ACCOUNTANTS

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## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GENERAL PRACTICE REGISTRARS AUSTRALIA LTD REPORT ON THE CONCISE FINANCIAL REPORT**

### ***Auditor's opinion***

The Concise Financial Report which comprise the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows are derived from the audited financial report of General Practice Registrars Australia Ltd (the Audited Financial Report) for the year ended 30 June 2023.

In our opinion, the accompanying Concise Financial Report are consistent, in all material respects, with the audited financial report, in accordance with Australian Accounting Standards AASB 1039 *Concise Financial Reports*.

### ***Concise Financial Report***

The Concise Financial Report do not contain all the disclosures required by Australian Accounting Standards for the financial report. Reading the Concise Financial Report, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The concise financial report and the Audited Financial Report do not reflect the effects of events that occurred subsequent to the date of our report on the Audited Financial Report.

### ***The Audited Financial Report and Our Report Thereon***

We expressed an unmodified auditor's opinion on the Audited Financial Report in our report dated 28 September 2023.

### ***Board members' responsibility for the financial report***

The members of the board are responsible for the preparation of the Concise Financial Report in accordance with the Australian Accounting Standards AASB 1039 *Concise Financial Reports*.

### ***Auditor's responsibility***

Our responsibility is to express an opinion on whether the Concise Financial Report is consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

LDAssurance  
Chartered Accountants



Stephen O'Kane  
Partner

Dated: 28 September 2023



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# GPRA ANNUAL REPORT 2022/23

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