



General Practice
Registrars Australia Ltd.

gpra.org.au



GPRA **ANNUAL** **REPORT** 2021/22



General Practice Registrars Australia (GPRA) is the voice for GP trainees in the GP sector. We are the only independent organisation supporting GP trainees and protecting their rights.

We represent over 20,000 members who are: GP trainees, and prevocational doctors and medical students interested in general practice. As the peak national representative body for the next generation of general practitioners in Australia, we advocate for our members in the general practice sector and with government on issues that matter to GP trainees.

GPRA acknowledges Aboriginal and Torres Strait Islander Peoples as the first Australians. We respectfully recognise all Elders past, present and emerging across Australia, and on the land on which we work. *The Annual report 2021/22* was produced on Kulin Country. GPRA gratefully acknowledges the financial and other support received from the Commonwealth Government and the Department of Health and Aged Care.



Australian Government

Department of Health and Aged Care

Contents

3	About us
4	Our leadership
5	Our networks
7	President's report
9	CEO's report
11	Chairperson's report
12	Supporting the next generation of GPs
15	IGPRN report
16	2021/22 at a glance
17	Corporate governance statement
18	Annual concise financial report
23	Operating and financial review
24	Directors' declaration
25	Auditor's statement

About us

General Practice Registrars Australia (GPRA) is the voice for GP trainees in the GP sector. We are the only independent organisation supporting GP trainees and protecting their rights.

We represent over 20,000 members, comprising GP trainees, and prevocational doctors and medical students interested in general practice.

As the peak national representative body for the next generation of GPs in Australia, we advocate for our members in the general practice sector and with government on issues that matter to GP trainees. General Practice Registrars Australia Ltd is registered with the Australian Charities and Not-for-profits Commission (ACNC).



Strategic Plan 2021-2023

Vision: To improve health for all Australians by shaping the future of general practice.

Mission: We are the independent voice supporting future GPs throughout their training journey.

GPRA is in the second year of a three-year strategy. To achieve our vision and mission, our key objectives are to:

- Proactively influence the transition processes to maximise positive outcomes for current and future GP trainees.
- Provide effective support to assist GP trainees to successfully navigate their journey.
- Foster an engaged member community.
- Ensure we are sustainable and well positioned to deliver the strategy with agility and flexibility.

Our leadership



**Dr Antony
Bolton**
GPRA PRESIDENT

Antony completed GP training in early 2020 in Sydney, and is now doing additional training in his area of special interest, Addiction Medicine, in Melbourne. His other interest areas are Mental Health and LGBTQIA+ Health. Prior to this, he was an Emergency Medicine Registrar in both Australia and his native United Kingdom. A graduate of the Royal Australian College of General Practitioners (RACGP) Academic Programme, Antony continues to teach and conduct research at UNSW.

Antony has a background in peer representation and medico-politics with the British Medical Association, rising to the position of Deputy Chair of the UK-wide Junior Doctor Committee. He continued to work on behalf of his colleagues in Australia via GPRA's National Terms and Conditions for the Employment of Registrars (NTCER) Reference Group and sits on committees at the Australasian Association of Academic Primary Care and University of New South Wales (UNSW) Medicine. He is passionate about improving the working conditions of GP registrars and actively representing all GP trainees through engagement, involvement and accountability.



**Ms Jo-anne
Chapman**
CHIEF EXECUTIVE OFFICER

Throughout her diverse career, Jo-anne has held CEO and Senior Executive Roles across different sectors (public, private, not-for-profit), as well as across many different portfolios including health, local government, social policy and advocacy. Jo-anne is a leader who can work with different stakeholders to lead reform as well as transform an organisation's performance for the benefit of its members and clients.

Jo-anne holds formal tertiary qualifications in Education, Enterprise and Business and has refined her sound commercial, governance and financial management acumen over many years managing national, state and local initiatives and client services. She is passionate about working with the "future" and commenced in her role at GPRA in January 2022.



**Professor
Michael Kidd**
NETWORK PATRON

Professor Michael Kidd AM is the Patron of GPSN and GPRA. He is a past president of the Royal Australian College of General Practitioners (RACGP), and a past president of the World Organization of Family Doctors (WONCA). He was appointed as the Director of the new World Health Organization Collaborating Centre on Family Medicine and Primary Care, and, most recently, Principal Medical Advisor and Deputy Chief Medical Officer with the Department of Health and Aged Care, Australia.



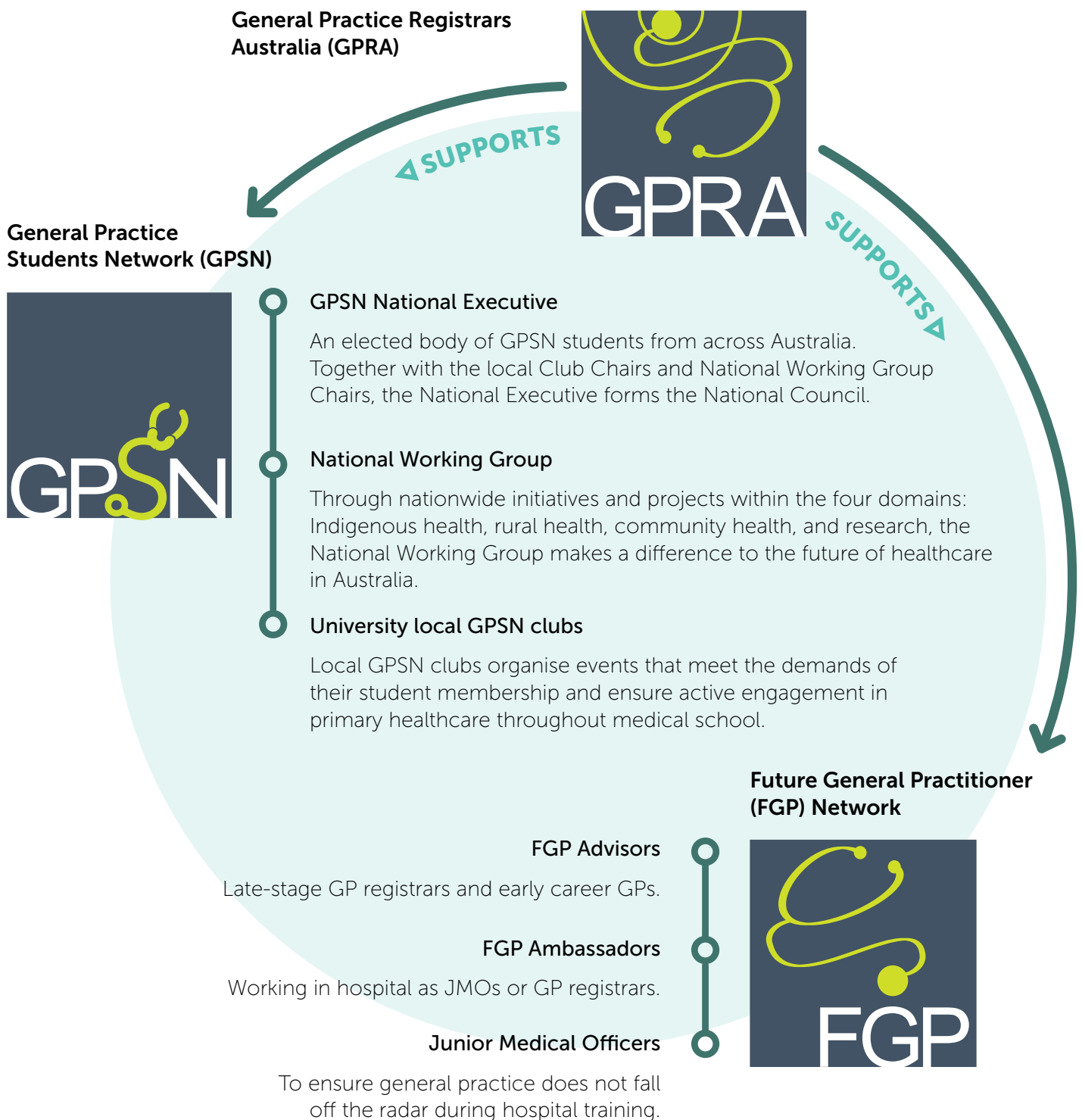
**Mr Scott
Williams**
CHAIR

Scott Williams is the Chief Executive Officer of the Police Health Group, a not-for-profit member-based private health insurance organisation for both the Police and Emergency Services community. Scott has worked within the healthcare industry for 28 years, having commenced his career as a Registered Nurse and holding many clinical and management roles in both the community and hospital settings. Scott has also held a variety of senior executive roles within public and private health across both Australia and the United Kingdom. His interest in the health service was nurtured at an early age by his grandmother who had held a long career in healthcare herself as an enrolled nurse from the 1950s.

In addition to his CEO role, Scott has been active in serving on several Boards at a local and national level which have included the Chairperson for the international Joanna Briggs Institute Advisory Committee, Ronald McDonald House Charities, the Australian Breastfeeding Association and HeartKids SA/NT. Currently he is also serving as a Director on the Adelaide Primary Health Network, and member of the International Federation of Health Plans – Clinical Effectiveness & High Cost Drugs Expert Panel.

Our networks

GPRA supports a series of networks to further the specific needs of our members and our long-term goals for the betterment of healthcare for all Australians.





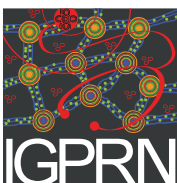
General Practice Students Network

GPSN is run by students, for students interested in general practice as a future medical specialty. Through active student clubs in medical schools at university campuses across Australia, and supported by a National Executive, GPSN offers programs focused on exposing medical students to the inspiring diversity of careers in general practice. Activities include clinical skill sessions, social events, seminars and conferences, peer support and networking opportunities.



Future General Practitioner Network

The FGP network is a junior medical officer (JMO) network that promotes general practice during hospital training, ensures that general practice does not fall off the radar, and helps JMOs get a head-start on the pathway to general practice with important information, resources and support—including advice on options during GP training and beyond.



Indigenous General Practice Registrars Network

IGPRN assists Aboriginal and Torres Strait Islander GP registrars through to fellowship by providing peer-to-peer support throughout their training and assessment. The network provides support in challenging times, and also celebrates achievements. IGPRN undertakes exam preparation and peer debriefing via online study groups, discussion forums, and workshops each year.

President's report

The past 12 months presented many challenges for our organisation and our members as we continued to deal with the effects of the pandemic, restrictions and lockdowns. While COVID restrictions were eventually relaxed, we operated under difficult conditions for much of this reporting period.

We welcomed a new CEO, Jo-anne Chapman, in January. With a background in the health sector and local government, Jo-anne has lifted our advocacy efforts and provided terrific leadership for the GPRA team.

During my term as president, I have focused on advocating strongly for the interests of our members and all GPs in training, improving our relationships with stakeholders at all levels and maintaining the position of GPRA as the peak organisation for GPs in training.

Transition to College-led training

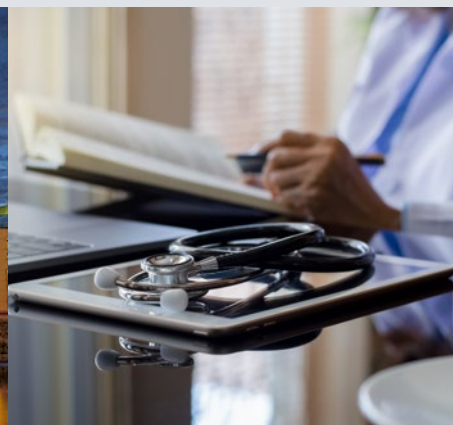
The transition of college-led training back to the colleges continued to be the biggest issue for our members, and GPRA has taken every opportunity to make our voice heard on this matter. In the past year we represented the interests of GP trainees on two government advisory committees and consulted with our members, the colleges and other stakeholders throughout the process.

We felt strongly that the government and colleges needed to hear from our members throughout the transition process. Accordingly, we increased our communications and encouraged members to provide feedback: I hosted monthly Q&A webinars, members were encouraged to email me directly or lodge their questions and concerns via our website, and we ran regular updates about the transition in our newsletters and on social media.

Advocacy

We intensified our advocacy efforts in the lead up to the Federal Election amid extensive political, health sector and media interest in the future of primary health care, the sorry state of Medicare funding and general practitioner workforce shortages. Our advocacy work addressed all of these, with a particular focus on trainees' employment conditions and rates of pay.

We increased our social media and media presence, gaining coverage in national media on parental leave for GP trainees, pay and conditions. We wrote to every Federal MP





and senator, including the Prime Minister and the Health Minister (in both the current and previous governments), and have had productive discussions with many of these.

As public and political discussion around workforce shortages in rural and remote regions intensified, some parts of the sector suggested that assigning GP trainees to rural and remote communities might be part of the solution. It is our strongly held position that Australia's GP training program should not be viewed as a workforce solution; its role is to deliver high quality education and training for our future general practitioners. We successfully lobbied against this proposal, and the involuntary placement of trainees and arbitrary workforce borders limiting trainees to a defined area is no longer being considered an option.

During my term as president I have continued to advocate for parental leave for GP trainees. While we have cross-sector support on this issue and in-principle support from the government we have yet to get this one over the line but it remains a priority for our organisation. We also have sector support for our joint review of the NTCER with the GPSA, which we expect to complete in term 1 of 2023.

As I write this, we are about to celebrate the 21st anniversary of GPRA. In that time our organisation has been focused on supporting GP trainees and advocating for their rights. From a personal perspective it has been a privilege to represent our members as a Board Director and President.

Acknowledgements

I would like to express my gratitude to the Board for its support during the past 12 months, in particular the Chair Scott Williams who is stepping down after a very impressive seven years of service. Also, our CEO Jo-anne Chapman and our small, hard-working and diligent GPRA team, without whom none of the work outlined above would be possible. Thanks also to the Registrar Liaison Officers, the GPSN national executive and university clubs, ambassadors and advisors who provide their time and support for trainees and the medical students who are considering general practice as their speciality. My biggest thank you is to our members who represent the next generation of general practitioners.

A stylized, handwritten signature in black ink.

Antony Bolton

CEO's report

I joined the organisation in January 2022 and what a busy first year it has been due to:

- the ongoing impact of COVID on our members, their workplaces, our organisation and our ability to deliver face to face activities.
- delays in the transition of the AGPT back to both the GP Colleges and
- an increased focus on primary health reform and on the GP training pipeline in the lead up to the Federal Election in May 2022.



I was made to feel very welcome by Board members and the GPRA team who work 110 per cent every day for our members. After joining GPRA early in the year, I spent my first two months speaking to members and sector stakeholders to familiarise myself with the current and emerging landscape for GPRA and its members.

I am passionate about working with the future GP health workforce, so it has been a pleasure throughout my first year to meet our dedicated GPSN National committee members and FGP Advisors who support GPRA's early GP workforce pipeline initiatives.

Despite the ongoing challenges COVID presented, the perseverance of our GP Clubs and FGP Advisors to promote the GP speciality was incredible. As Australia faces a looming GP workforce shortage, I have worked closely with the national GPSN committee to advocate for more investment in supporting medical students' interest in general practice. The GPSN is Australia's largest and oldest network of GP student clubs - therefore GPSN plays a critical role in promoting general practice and connecting students interested in this field early in their career.

We continued to deliver value, support and useful information to all our members. GPRA's communication results for the first six months of 2022 show how we increased our member engagement as the GP training sector walked closer to transitioning the AGPT back to both GP Colleges. The open and click-through rates for our newsletters, social media and website engagement continued to grow, we attracted national media coverage on the solutions to better supporting GPs in training, including the introduction of a portable leave scheme, and we also continued to represent our members in key Government advisory bodies.

The COVID-19 pandemic presented enormous challenges for our members and their workplaces as they continued to provide patient care. Waves of COVID variants have had a major impact on health services and communities throughout 21-22, and the mental health and wellbeing of patients and health professionals continues to be a major concern as we enter the third year of the pandemic.

The pandemic had a real toll on the training and earning capacity of many of our members. GPRA experienced an increase in the number of enquiries regarding access to PPE and sick or carers' leave from registrars who either had COVID themselves or were required to isolate because a close contact had it.

Our Registrar Advisors provided timely advice on these matters, while GPRA advised Government and the department about the ongoing impact of COVID on GPs in training.

Once again the GPRA's Advisory Council provided important insights about what was happening on the ground for GPs in training. I want to thank the members of the Advisory Council - the Registrar Liaison Officers who, under the leadership of the GPRA President, continue to support registrars in their training during not only COVID waves, but also during periods of devastating natural disasters across some regions.

Peer to peer support underpins all GPRA's initiatives, and the RLOs personify this quality through all aspects of their work to ensure Australia continues to train quality GPs in safe learning environments.

As lockdown and isolation restrictions were enforced in most states, our networks – GPSN, FGP and IGPRN – were affected, particularly their ability to deliver face to face activities, but as 2021/22 unfolded, there were windows of opportunity for GPRA to offer a combination of online and face to face events whenever it was possible. The pandemic presented a range of new challenges for our GPRA staff while they worked from home, but the team gradually returned to the office when restrictions were eased.

The transition of the AGPT back to the colleges was a major focus for us in 21-22. There were concerns about delays in the process and a shortage of information for trainees and medical students. We responded by increasing our communications about the transition: we set up a feedback process on our website where members could ask questions and raise concerns; our President ran regular webinars to share information with members and seek feedback; and our e-newsletters provided regular updates on the transition developments.

In the lead up to the Federal Election in May 2022, GPRA maintained our members' advocacy focus on primary health reform and the solutions to the inequities in GP trainees' employment conditions and pay. This included an advocacy push on the issue of access to parental leave. This is an issue for all GP trainees, and I think for many members of the community who were shocked to learn that GPs in training don't have consistent access to paid parental leave throughout their training – GPRA will continue to keep this issue on the agenda of decision makers.



GPRA continued its commitment and support to First Nations doctors. In June, I was pleased to be invited to participate in IGPRN's workshop in Cairns. It was a terrific opportunity to meet members of IGPRN, hear about their day-to-day training experiences and support some of the workshop activities, including the exam preparation activities. I also did a lot of listening and learning about IGPRN's members' journeys in medicine to date, and how they practise their medicine at community level.

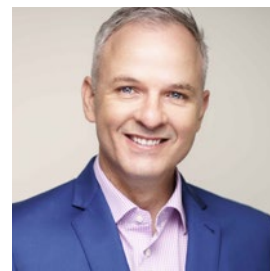
As GPRA continues to advocate for better terms and conditions for GPs in training, it is our view that practices must be supported so they can attract more junior doctors who want to work in primary health care.

As I look back on my first year at GPRA, it has been a busy year, but the solid working relationships GPRA enjoys with our members and sector stakeholders has continued.

I look forward to the year ahead – there is a window of opportunity for GPRA to further elevate the voices of our members – who span the future GP workforce pipeline – to key policy and decision makers.

Jo-anne Chapman

Chairperson's report



It is with mixed emotions that I write this year's Chair's report for General Practice Registrars Australia (GPRA) 2021-2022. It will be my last annual report on behalf of the Board, and I ask you to indulge me a little at the end of my report as I reflect on my past 7 years as Board Chair.

As we emerge slower than expected from the local, national, and global disruption to our lives due to COVID you can see that many have now shifted their thinking to that of living with COVID. These changes have seen the full Board meet in person for the first time since early 2020. In fact, I have worked alongside Directors who I had not seen in person until this year. As a Board we adapted to new ways of working, striking a balance between the familiar and the new, something many organisations and health itself is still coming to terms with.

In 2021 CEO Andrew Gosbell completed his time with GPRA pursuing opportunities in the consultancy space. I was very grateful for Andrew's stewardship in his time in the role and wish him every success for his future endeavours. The appointment of CEO is one of the most important decisions a Board can take, and the Board and I were therefore very pleased with the appointment of our new CEO Jo-anne Chapman who officially commenced in the role in January 2022. Jo-anne has already demonstrated her finely honed advocacy and engagement skills which have been in high need with changes in political leadership of the country, as well as the upcoming NTCER negotiations and the transition to college-led training. All of which impact our members and the future workforce of general practice. I would also like to call out the GPRA team who have responded well to this change of leadership and in meeting the necessary informing and reporting relationship to the Department of Health on matters such as our grant funding acquittal and more importantly being able to respond to our members.

Governance

The organisation's internal practices and procedures remain a focus for the Board and therefore I am pleased to report that as with the prior years we have had no regulatory breaches for 2021-22.

The annual Board evaluation was completed as with previous years but due to restrictions with travelling over the financial year we were unable to hold an annual Board development session. This will be scheduled after the upcoming changes to the Board composition. Annual performance evaluations were also completed for the CEO, Chair, President, and Directors in 2021-22.

Board Membership

In line with our Board renewal practices there were a few changes to the Board membership and roles thereby

providing the importance of the balance between renewal and stability. The changes related to completion of tenures.

Dr Sama Balasubramanian's tenure as an Appointed Director concluded during this reporting period. Dr Jessica (Jess) Tidemann will also be completing her three year term on the Board at the AGM. I would like to personally thank Sama and Jess for their immense contributions over their terms as Directors.

We were pleased to be able to appoint two elected member Directors in this reporting period being, Dr Kate McCabe-Simon and Dr Karyn Matterson. Both Kate and Karyn have contributed actively since their commencement in the roles following the 2021 AGM, bringing their experiences in general practice to the Board table, to ensure we continue to address the needs of our members.

The Board proactively supports the equality agenda for Boards and has increased its gender ratio of females to males on the Board to 60:40, significantly surpassing the industry average.

Acknowledgements

As Chair, I would like to thank all the Directors, our new appointees and retiring Directors in 2021-22 for their outstanding contributions to the Board. It feels just like yesterday when I received the call in December 2015 to inform me that I was successful in being appointed as the inaugural independent Chair for the GPRA Board. In that time, we have dealt with significant reductions in funding, changes in the GPRA office structure, changing political landscapes, the major changes to GP training, and of course COVID. I have had the pleasure to work with three CEOs during my tenure and amazing Directors, past and present all of whom share one common trait be they appointed or elected, and that is passion in what they do.

So, in closing for the last time, I thank you for the opportunity to lead GPRA behind the scenes, for the camaraderie and friendships I have made during my terms, and for an amazing membership who are the current and future providers of primary care for our nation who will be there as the trusted partner in the management of health and well-being for many Australians. Thank you.

Scott Williams

Supporting the next generation of GPs

GPRA continued to provide resources, information and support for our members in 21-22, including:

- advice on employment negotiations and training issues
- managing events, including networking, educational, wellbeing and professional development
- assisting with exam preparation
- providing special member-only services and discounts with partner organisations.

We provided financial, events and communications support for three networks: the General Practice Students Network, Indigenous General Practice Network and the Future General Practitioner Network

GPSN offers a taste of what's ahead for future GPs

General Practice Students Network operates 25 clubs across universities in every state and territory, with more than 5000 members.

At each university the local GPSN club organises events and information sessions to promote general practice as a specialty of choice and inform medical students about the GP training pathway.

The network of enthusiastic volunteers and members is coordinated by a small group of medical students who make up the GPSN national executive.

With GPRA's support, GPSN clubs held over 40 events in all states and territories during 21-22, fostering an appreciation and understanding of primary healthcare. Some of these were conducted online due to the effects of the COVID-19 pandemic.

Events include career fairs, clinical skills workshops - including suturing, eye and ear examinations, resuscitation and airway management - and the opportunity to hear from GPs about their experience in primary healthcare. Importantly, the events provide peer support as well as social and networking opportunities.



GENERAL
PRACTICE
STUDENTS
NETWORK



GPSN national chair, Saleha Khan, says: "Being part of a club provides the unique privilege of meeting like-minded individuals and facilitates the sharing of ideas, passions and interests."

GPSN FIRST STEPS

"GPSN First Steps 2022" was the largest GPSN club event in 20-21, with more than 70 medical students attending from six universities in NSW and the ACT.

Doctors from RACGP, GP Synergy and the Australian Defence Force shared their experiences as GPs, and led clinical skills workshops on suturing, and eye and ear examinations using otoscopes and ophthalmoscopes.

Introduced in 2019, First Steps has become an annual event.



FUTURE
GENERAL
PRACTITIONER
NETWORK

Future General Practitioners Network

The Future General Practitioners Network is an important source of information for junior doctors in the hospital system who would like to know more about general practice training.

FGP is a nationwide network of early-career GPs, GP registrars and Junior Medical Officers who promote general practice as a richly rewarding specialty, provide information and answer questions about the training pathway and organise activities (face to face, email, video-conferencing).



The network comprises:

FGP Advisors - late-stage GP registrars and early career GPs; they have real experience in GP training programs and in the practice room with patients.

FGP Ambassadors - who are working in hospitals as JMOs or GP registrars. They provide support and advice, and can talk, doctor to doctor, about what it is like in general practice.

In 21-22 there were five advisors and 17 hospital-based ambassadors in Victoria, NSW, South Australia and Western Australia.

Together they organised activities to provide information about general practice, provide support and the opportunity to connect with other JMOs interested in general practice - including careers nights, morning teas, Q&A sessions and the occasional yoga class.

Major events usually include guest speakers - GPs and rural generalists who share their experience and knowledge with junior doctors and help JMOs practise their clinical skills.



Education and training support

GPRA provided exam preparation resources and hosted workshops, study groups and webinars to support trainees as they prepared for exams.

In 21-22 we provided:

- 9 AKT/KFP exam study sessions targeting internationally trained medical graduate (IMG) doctors which were attended by 69 trainees in total.
- 10 RACGP Remote Clinical Exam preparation study workshops targeting IMG doctors which were attended by 94 trainees.
- Beyond Fellowship Webinar - giving registrars an insight into future GP options
- NTCER webinar - guiding registrars on employment conditions

GPRA provides a suite of low-cost exam preparation books and resources, used by many GP trainees as a key resource in preparing for the written and clinical Fellowship examinations:

- Clinical Cases Vol 1 & 2
- The General Practice Written Exams
- GP companion reference pocketbook

Advice on pay, terms and conditions

Providing support and expert advice for members on employment and training issues was a crucial function for GPRA in 21-22.

GPRA responded to 458 enquiries in this period. The majority of these were from GPRA members but we also fielded questions from practices.

The most frequent questions concerned pay, leave, contracts and employment agreements.

GPRA's Registrar Advisors, Dr Sama Balasubramanian and Dr Darran Foo, answered the majority of these enquiries, and our President also provided responses.

Most enquiries were resolved by a Registrar Advisor within 2-5 business days depending on the complexity of the issue and availability of the Advisors, both of whom are also full-time GPs.

COVID-19 had an impact on the type of enquiries GPRA received.

Dr Balasubramanian said: "During the peak of the COVID-19 pandemic we had a spike in enquiries regarding leave. GP registrars working in the community are not entitled to paid pandemic leave, unlike their hospital colleagues."

GPRA also received enquiries about insufficient PPE, dedicated respiratory clinics and assistance in delivering telehealth for patients during this period.

The National Terms and Conditions for the Employment of Registrars (NTCER), which outlines the minimum terms and conditions for the employment of GP registrars, is a key source of information for the advisors.

"It is paramount in providing a safety net and facilitating minimum acceptable employment standards," said Dr Balasubramanian. "The NTCER can facilitate accountability for suitable working conditions and is a springboard for negotiation between registrars and practices.

"Complex enquiries usually require further input. In order to resolve these enquiries more detailed case management, tailored registrar support and the advocacy of the RTO are necessary."



IGPRN report

Indigenous General Practice Registrars Network (IGPRN) is a network for Aboriginal and Torres Strait Islander GP registrars providing professional and cultural support to one another. All Indigenous GP registrars are invited to be a part of IGPRN.



INDIGENOUS
GENERAL
PRACTICE
REGISTRARS
NETWORK

IGPRN has pivoted as a team to build engagement with our registrars online during the COVID-19 pandemic.

Our medical educator Olivia O'Donoghue and program manager Rhys Howard have been innovative and flexible in bringing this to fruition.

We now have a rolling series of study groups for both colleges' (RACGP and ACRRM) written and clinical exams.

We have been privileged to celebrate the success of our registrars who passed their exams and progressed to fellowship, and we are very fortunate that these new fellows are sharing their time and experiences with the next wave of registrars coming through.

Our face to face workshop on Yirrganydji country in Cairns on 4th - 6th June was a highlight for me personally, it felt like a homecoming for IGPRN, and I realised how much I truly missed getting our mob together. Twenty-four trainees attended the workshop which included sessions on exam preparation, learning techniques and career planning.

We are planning to hold another workshop, to be held on Awabakal country in Newcastle, which is my home.

Engagement with the GP training sector and government continued throughout the year. IGPRN participated in extensive consultations on training and on policy matters, including the department's Aboriginal and Torres Strait Islander GP Training Advisory Group, and we ensured that the voices of our members were heard in the changing training environment.



Despite the challenges of the past 12 months the IGPRN has continued to deliver high quality educational activities, support and expertise for our members.

IGPRN Chair
Dr Ty Clayworth

2021/22 at a glance

20k+
MEMBERS

60:40
GPRA
board
gender
ratio.



FGP Network
grew to include
5 advisors and
17 ambassadors
across NSW, SA,
VIC and WA.

9

9 media statements issued, covering:

- GP trainee employment terms and conditions
- FGP/GPSN events
- GP training program transition.

458



Average of 40 monthly
personalised responses
to member enquiries.
458 total for the year.

GPRA YouTube:
663+ views; 997
subscribers. 7,416 total
social media followers.

89,810 users to the GPRA website,
who viewed a total of 239,172 pages.

89,810

**42 GPSN
EVENTS**

39 local events
3 state events



**6
1,496
BOOKS
SOLD**



8 additional webinars run,
including AKT/KFP, NTCER,
and employer arrangement

8

19 online exam prep
sessions run, attended
by 163 trainees

19

Corporate governance statement

Regular meetings of the Board, the Nominations and Remuneration Committee and the Finance, Audit and Risk Management (FARM) Committee ensure that the Board is fully informed and best able to give direction to management. The number of Directors meetings and the numbers attended by each Director are shown in the table below.

	Board meetings 6 MEETINGS HELD		FARM 4 MEETINGS HELD		Nominations & Remuneration 2 MEETINGS HELD	
	Attended	Eligible	Attended	Eligible	Attended	Eligible
Scott Williams	6	6	3	4	2	2
Sama Balasubramanian	2	3	2	2	-	-
Rebekah Hoffman	1	2	-	-	1	1
Xander Alpherts	6	6	4	4	-	-
Jessica Tidemann	6	6	-	-	2	2
Erin O'Donnell-Taylor	5	5	-	-	2	2
Antony Bolton	6	6	4	4	-	-
Nicki Herriot	6	6	-	-	2	2
Karyn Matterson (appointed 20/11/2021)	2	4	-	-	0	2
Kate McCabe-Simon (appointed 20/11/2021)	4	4	1	2	-	-

General Practice
Registrars Australia Ltd.

ANNUAL CONCISE FINANCIAL REPORT

30 June 2022



GENERAL
PRACTICE
REGISTRARS
AUSTRALIA

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2022

	2022 \$	2021 \$
Revenue from continuing operations	1,203,219	1,297,217
Interest	2,016	4,758
Other Income	71,764	82,864
Govt support - cash flow boost	-	37,500
Total Revenue from Continuing Operations and Other Income	1,276,999	1,422,339
Cost of goods sold on educational books	11,841	21,188
Salaries and wages	783,658	748,960
Superannuation	70,709	64,314
Staff expenses	3,110	4,918
Auditing & Consultancy	59,338	36,790
Board expenses	9,257	6,833
Body corporate, rates & land tax	31,352	33,740
Events/meetings/conferences	66,096	54,399
GPSN expenses	14,493	28,075
Travel & accommodation	372	71
IGPRN expenses	81,447	29,120
Mortgage interest	18,369	18,270
Bank charges	4,203	6,312
Insurance expenses	12,264	10,661
Administration cost	42,095	60,726
IT support & web maintenance	29,114	17,188
Publications	8,607	25,766
Subscriptions	13,328	11,338
Depreciation	12,149	10,500
Total Expenditure	1,271,802	1,189,169
Net profit/loss for the year	5,197	233,170
Other comprehensive income		
Revaluation of property, plant and equipment	-	-
Total comprehensive Profit/(Loss) for the period	5,197	233,170

Statement of Financial Position

As at 30 June 2022

	2022	2021
	\$	\$
Current assets		
Cash and cash equivalents	1,145,330	1,115,512
Trade and other receivables	13,298	9,276
Prepayments	8,137	12,406
Inventories	16,906	28,747
Total current assets	1,183,671	1,165,941
Non-current assets		
Property, plant, equipment and website	1,080,767	1,085,885
Total non-current assets	1,080,767	1,085,885
Total assets	2,264,438	2,251,826
Current liabilities		
Trade and other payables	67,675	62,591
Income in advance	13,580	9,163
Provisions – Annual leave	77,363	74,761
Borrowings	630,000	-
Total current liabilities	788,618	146,515
Non-current liabilities		
Borrowings	-	630,000
Provisions – Long service leave	35,616	40,304
Total non-current liabilities	35,616	670,304
Total liabilities	824,234	816,819
Net assets	1,440,204	1,435,007
Equity		
Asset revaluation reserve	130,910	130,910
Retained earnings	1,309,294	1,304,097
Total equity	1,440,204	1,435,007

Statement of Changes in Equity

For the year ended 30 June 2022

Balance at 30 June 2020

Net profit for the year

Balance at 30 June 2021

Net profit for the year

Balance at 30 June 2022

Asset revaluation reserve	Retained earnings	Total equity
\$	\$	\$
130,910	1,070,927	1,201,837
-	233,170	233,170
130,910	1,304,097	1,435,007
-	5,197	5,197
130,910	1,309,294	1,440,204

Statement of Cash Flows

For the year ended 30 June 2022

	2022	2021
	\$	\$
Cash flows from operating activities		
Receipts from customers (inclusive of GST)	1,329,487	1,501,744
Payments to suppliers and employees (inclusive of GST)	(1,276,285)	(1,240,473)
Borrowing costs paid	(18,369)	(18,270)
Interest received	2,016	4,758
Net cash inflow/(outflow) from operating activities	36,849	247,759
Cash flows from investing activities		
Receipts from sale of property, plant and equipment	-	-
Payments for property, plant and equipment	(7,031)	-
Net cash inflow from investing activities	(7,031)	-
Cash flow from financing activities		
Repayment of loans from Related parties	-	-
Net cash outflow from financing activities	-	-
Net cash inflow/(outflow)	29,818	247,759
Cash at the beginning of the year	1,115,512	867,753
Cash at the end of the year	1,145,330	1,115,512

Operating and Financial Review

The concise financial report is an extract from the full financial report for the year ended 30 June 2022. The concise financial report is not expected to provide as detailed an understanding of financial performance, financial position, financing and investing activities relative to the full financial report.

Statement of Comprehensive Income

Total company revenue decreased by \$145,340 compared to the previous year, delivering a total turnover of \$1,276,999. Educational resources sales and sponsorship revenue decreased by 39%, whereas total income decreased by only 10% compared to 2020-2021. This was because of a decrease in educational material sales, decrease in advertisement revenue received from RTOs, reduction in rent and interest received, as well as the discontinuation of Government supported cash flow boost for 2021-2022.

Total expenses increased by \$82,633 in 2021-2022 from \$1,189,169 in 2020-2021. Wages and superannuation are the main factors contributing to the increase in expenditure. This is due to an increase in wages for both GPRA and IGPRN as well as the recruitment of additional staff in GPRA.

Statement of Financial Position

There was a change in the asset position due to several factors including: IGPRN underspend on the Commonwealth Government grant income, discontinuation of Government supported COVID-19 cash flow boost, decrease in educational sales and a decrease advertisement income.

Inventories for educational material also decreased due to the non-publication of revised editions and new examination preparation books due to changes with the examination structure.

Statement of Cash Flows

Net increase in cash holdings is primarily underspending because of the cancellation of an IGPRN workshop in the first half of the year.

General Practice Registrars Australia Ltd. Directors' Declaration

30 JUNE 2022

In the directors' opinion:

(a) These financial statements satisfy the requirements of the *Australian Charities and Not-for-Profit Act 2012*, including::

- complying with Accounting Standards, the Australian Charities and Not-for-Profit Act 2012 and other mandatory professional reporting requirements, and
- giving a true and fair view of the entity's financial position as at 30 June 2022 and of its performance, as represented by the results of its operations, changes in equity and its cash flows, for the financial year ended on that date..

(b) There are reasonable grounds to believe that the company will be able to pay its debts as to when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-Profit Commission Regulation 2013*.



Scott Williams

DIRECTOR

21 September 2022

LDAssurance

CHARTERED ACCOUNTANTS

LDAssurance Pty Ltd
Level 6, 330 Collins Street
Melbourne Victoria 3000
TELEPHONE +61 3 9988 2090
www.ldassurance.com.au
ABN 89 146 147 202

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF GENERAL PRACTICE REGISTRARS AUSTRALIA LTD
REPORT ON THE CONCISE FINANCIAL REPORT**

Auditor's opinion

The Concise Financial Report which comprise the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows are derived from the audited financial report of General Practice Registrars Australia Ltd (the Audited Financial Report) for the year ended 30 June 2022.

In our opinion, the accompanying Concise Financial Report are consistent, in all material respects, with the audited financial report, in accordance with Australian Accounting Standards AASB 1039 *Concise Financial Reports*.

Concise Financial Report

The Concise Financial Report do not contain all the disclosures required by Australian Accounting Standards for the financial report. Reading the Concise Financial Report, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The concise financial report and the Audited Financial Report do not reflect the effects of events that occurred subsequent to the date of our report on the Audited Financial Report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified auditor's opinion on the Audited Financial Report in our report dated 26 September 2022.

Board members' responsibility for the financial report

The members of the board are responsible for the preparation of the Concise Financial Report in accordance with the Australian Accounting Standards AASB 1039 *Concise Financial Reports*.

Auditor's responsibility

Our responsibility is to express an opinion on whether the Concise Financial Report is consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

LDAssurance
Chartered Accountants



Stephen O'Kane
Partner

Dated: 28 September 2022

This page has been intentionally left blank

GPRA ANNUAL REPORT 2021/22

General Practice Registrars Australia Pty. Ltd.
ABN 6 0 108 076 704



(03) 9629 8878



Level 1, 517 Flinders Lane,
Melbourne VIC 3000



enquiries@gpra.org.au



facebook.com/gpraorg



gpra.org.au

