



General Practice
Registrars Australia Ltd

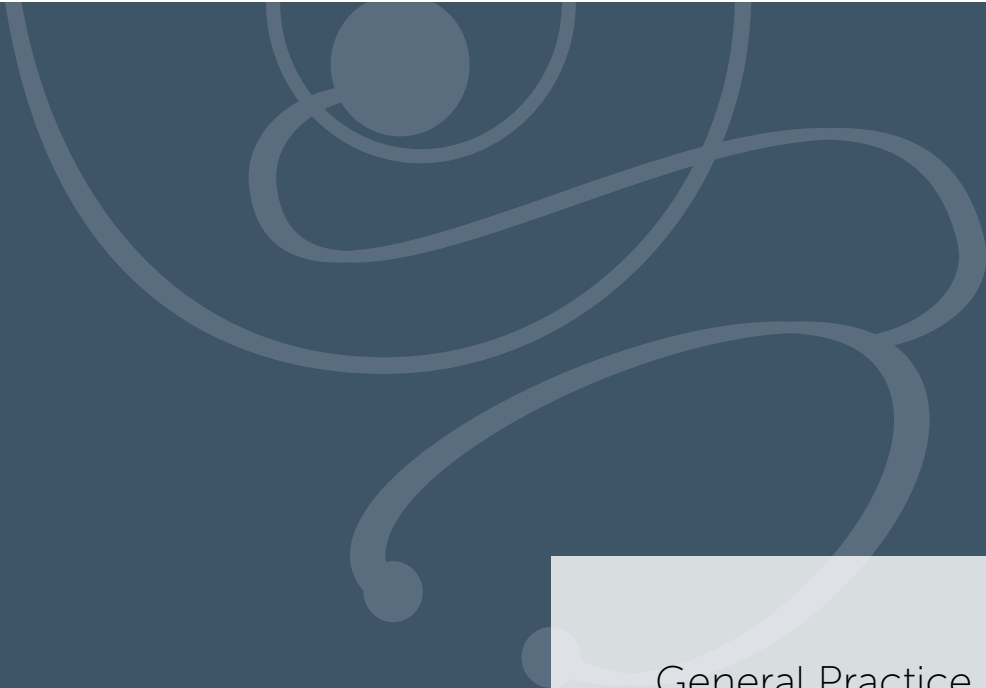
www.gpra.org.au



GPRA **ANNUAL** **REPORT** 2018/19



GENERAL
PRACTICE
REGISTRARS
AUSTRALIA



General Practice Registrars Australia (GPRA) is the voice for registrars in the GP sector. We are the only independent organisation protecting the rights of GP registrars.

We represent over 22,000 members who are: GP registrars, all doctors on GP training programs, prevocational doctors, and medical students.

We are a not-for-profit organisation advocating for our members in both the general practice sector and with the government on issues that matter to GP registrars.

Contents

3	About us
4	Our people
5	Our structure and networks
7	President's report
9	Chairperson's report
10	CEO's report
13	IGPRN Report
15	A snapshot of GPRA in 2018/19
17	Corporate governance statement
18	Annual Concise Financial Report
23	Operating and Financial Review
24	Director's Declaration
25	Auditor's Statement

About us

General Practice Registrars Australia (GPRA) is the peak national representative body for the next generation of general practitioners in Australia. Our members are GP registrars, all doctors on GP training programs, early career GPs, medical students and junior doctors (prevocational) with an interest in general practice. We have over 22,000 members. GPRA is a uniquely positioned and an active stakeholder in the General Practice training landscape. General Practice Registrars Australia Ltd is registered with the Australian Charities and Not-for-profits Commission (ACNC).

Purpose and aim

GPRA aims to shape the future of general practice, so that we improve the health care of all Australians, through excellence in education and training. We aim to ensure that general practice is the medical specialty of choice for junior doctors and medical students seeking a vocational career pathway.



Dr Melanie Smith and Professor Michael Kidd at the GP18 Conference

Objectives

GPRA's key objectives are as follows:

- support the needs of our members during their training by lobbying for better working conditions and advocating for the interests of general practice
- salary negotiation support and advice for registrar members
- advocate for high-quality general practice training and demonstrating our commitment to excellence in general practice through provision of niche education events, examination preparation support materials, publications and communications
- support our networks: the General Practice Student Network (GPSN) and the Future General Practitioner Network (FGP) auspice Indigenous General Practice Registrar Network (IGPRN)
- promote general practice to potential candidates for this medical specialty pathway
- expose our members to the breadth of possibilities for their future careers, including participation on boards, advisors to governments and other leadership and professional roles.

Our people



Professor
Michael Kidd
GPRA NETWORK PATRON

From 2013 to 2016 Michael was President of the World Organization of Family Doctors. He is currently Professor of Global Primary Care at Flinders University. Michael is a past president of the Royal Australian College of General Practitioners (RACGP), a Council Member of the Australian Government's National Health and Medical Research Council, and a board member of several health organisations, including beyondblue. He is the Patron of both GPRA and GPSN.



Dr Sama
Balasubramanian
GPRA PRESIDENT

Dr Sama Balasubramanian is a GP working in regional NSW in the town of Wagga Wagga and was appointed GPRA president in November 2018. He has a passion for registrar advocacy and wellbeing, and sits on the GPRA Board as a Registrar Director. He was a Registrar Liaison Officer (RLO) with GP Synergy and is the registrar representative on the WentWest Primary Health Network Clinical Council. Sama was involved in multiple committees for GP Synergy, and was on the management committee for the General Practice Training and Education Conference 2017. He is also a member of the RACGP NSW&ACT Faculty Board.



Board members

GPRA Advisory Council Meeting,
June 2019

	APPOINTED	TERM STATUS
Ingrid Williams	13/09/2013	continuing
Scott Williams	01/01/2016	continuing
David Brennan	01/01/2016	end 09/06/2019
Melanie Smith	28/09/2016	continuing
Eranthi Hettiarachchi	28/09/2016	continuing
Sama Balasubramanian	22/10/2017	continuing
Rebekah Hoffman	16/11/2018	continuing

Our structure and networks



General Practice Registrars Australia

General Practice Registrars Australia (GPRA) is the peak national representative body in Australia for general practice registrars and all doctors on GP training programs. We are an independent organisation that is run by registrars, for registrars. We produce a range of resources to support our members throughout their training and assessment, and provide direct support and advocate for their interests with other stakeholders.

GPRA's Board is responsible for corporate governance, our financial sustainability, and for advancing registrar issues to stakeholders. We are informed by a National Advisory Council, consisting of Registrar Liaison Officers from every regional training organisation and national registrar representatives from various stakeholders. The Council is in communication all-year-round, forming an Australia-wide network providing and sharing solutions to both local and national training issues.

GPRA also promotes general practice as the medical specialty of choice to medical students and junior doctors. We do this via the General Practice Students Network for university students, and the Future General Practitioner Network for junior doctors.

GPRA has developed several general practice support networks that are tailored to meet member needs no matter where they are on their general practice training journey. The networks are run by a number of highly committed volunteers and provide members with opportunities for leadership and involvement in policy development and programs aimed at increasing the profile of general practice.

The GPRA networks support:

- medical students who wish to learn more about a career in general practice
- junior doctors in the hospital setting who are interested in a career in general practice
- general practice registrars and other doctors undertaking general practice training.



GPRA Advisory Council Meeting,
Northern Territory, March 2019



Left: GPSN members. Right: IGPRN members at an Advanced Life Support Course, run by RACGP in Melbourne.



General Practice Students Network

The General Practice Students Network (GPSN) is run by students interested in general practice as a specialty. Through active student clubs in medical schools at university campuses across Australia, and supported by a National Executive, GPSN offers programs focused on exposing medical students to the inspiring diversity of careers in general practice. Activities include clinical skill sessions, social events, seminars and conferences, peer support and networking opportunities.



Future General Practitioner Network

The Going Places Network (GPN) has been refreshed and revised, and is now known as the Future General Practitioner (FGP) network. This change in name is to more authentically reflect the goal of many of the network's members—to become a GP.

FGP is a junior medical officer (JMO) network that promotes general practice during hospital training, ensures that general practice does not fall off the radar, and help JMOs get a head-start on the pathway to general practice with important information, resources and support—including advice on options within GP training and beyond.

There are more big changes coming to the network. We are just about to commence a trial of our FGP Ambassadors and Advisors in a small number of hospitals in some states of Australia. This trial will inform our long-term aim to develop the best support for JMOs during hospital training.



Indigenous General Practice Registrars Network

The Indigenous General Practice Registrars Network (IGPRN) assists Aboriginal and Torres Strait Islander general practice registrars through to fellowship by providing peer-to-peer support throughout their training and assessment. The network provides support in challenging times, and also celebrates achievements. IGPRN undertakes exam preparation and peer debriefing via online study groups, discussion forums, and two face-to-face workshops each year.

President's report



In my first year as GPRA President, it has been an absolute privilege to represent general practice registrars through an eventful and important year. The voice of general practice registrars is what I believe to be most important in shaping the future of general practice and the training landscape. It is time to focus on what we want the future of general practice to be, whilst preserving the lessons we have learnt from the past. In unison we will succeed.



Employment Conditions

During the previous year, my predecessor Dr Melanie Smith reported about GPRA's decision to discontinue with the National Terms and Conditions for the Employment of Registrars (NTCER) negotiation process. This decision was not taken lightly but after much deliberation on the challenging negotiation process that did not offer any real prospect of positive change nor enable any opportunity to address long-standing registrar concerns. As an organisation, our goal is to always represent registrars' interests, this includes calling for better remuneration, improvements to employment conditions, better leave entitlements and clarity of training arrangements.

We continue to face challenges in seeking parity with our hospital counterparts. There are still no formal provisions for paid parental leave, and baseline remuneration is well below comparable to that of our hospital-based colleagues. We are working towards solutions that financially reward doctors for choosing general practice as a profession, as well as valuing general practice as the cornerstone of the Australian healthcare system.

We have been having conversations with various organisations, including General Practice Supervisors Australia (GPSA), the Department of Health, Regional Training Organisations (RTOs) and the Australian Medical Association (AMA) to seek an equitable outcome for registrars. As the ball moves, it is important to not confuse movement with action. And the time to act is now.





Engaging with the evolving training landscape

There have been exciting moves in the training landscape that lend themselves to a clearer future for registrars. The transition of training oversight to the Royal Australian College of General Practitioners (RACGP) and the Australian College of Rural and Remote Medicine (ACRRM) allow general practitioners and general practice training to be represented by general practitioners. This provides better opportunities for GPRA to work with relevant stakeholders to ensure training programs, policies and requirements better suit the learning needs, as well as the professional and personal circumstances of registrars. We have been building relationships with RACGP, ACRRM, GPSA, AMA and the Department of Health to emphasise that trainee perspectives and needs must be considered in their decision making on the future of general practice training. By continuing to develop close working relationships with registrar representatives from the colleges we can better represent trainee interests. By taking ownership of our profession we take the reins in moulding it.



Left: Dr Sama Balasubramanian and Dr Andrew Gosbell visit MPs at Parliament House, Canberra, September 2018.
Above: Dr Sama Balasubramanian at GPRA Networking drinks, Sydney, June 2019.

Acknowledgements

I would like to thank and formally recognise the work and ethos promoted by our immediate-past president Dr Melanie Smith, the GPRA Board, and our CEO Dr Andrew Gosbell. They have strengthened the bonds within GPRA, engaged with stakeholders, re-built bridges and provided a solid foundation for us to best serve registrar interests.

Dearest colleagues, we are your organisation, and we are your voice. Let's make it count.

A handwritten signature in blue ink, appearing to read 'S. Balasubramanian'.

Dr Sama Balasubramanian
GPRA President

Chairperson's report

On behalf of the Board, I am pleased to provide the Chairman's report for General Practice Registrars Australia (GPRA) for 2018-19. The focus over this financial year has been to build on the success of the prior year in which was a time of stabilisation. There has been a concerted focus on growing alternate revenue streams to complement the Department of Health funding so that GPRA can deliver other value adding services to our members. Our CEO Andrew Gosbell has invested locally in the team to ensure the breadth of skills exist to deliver successfully against the new Department of Health funding agreement that guarantees GPRA its core funding over the next three years. The ongoing fiscally responsible management of costs and alternate funding streams have had a positive impact on the overall financial position of GPRA delivering a small surplus again for 2018-19.



Governance

The organisation's internal practices and procedures have remained a strong focus to be able to respond to and exceed the various regulatory and reporting requirements. I am pleased to report that in 2018-19 no regulatory breaches occurred.

The Board has also undertaken a detailed Board evaluation, with the delivery of training for the 2018-19 period on financial literacy to support all Directors in the discharge of their fiduciary responsibilities. Performance evaluations were also completed on the CEO, Chair, President and Directors which are executed on an annual basis.

Board Membership

There have been changes with the Board membership in 2018-19 with the appointment of Rebekah Hoffman to the role of elected Director. Sama Balasubramanian also took up the role of President from retiring President Mel Smith, who has remained on the Board in her capacity as past President to assist the transition of leadership.

Dave Brennan, appointed Director, stepped down from his role on the Board in June 2019 after serving his full term. I would like to thank

him for his contributions to the Board and for his stewardship of the Finance and Risk Management Committee during his term of office.

The Board continues to support the equality agenda and has a gender ratio of 60:40 of females to males, continuing our trend of being well ahead of the current industry average.

Acknowledgements

As Chair, I would like to thank all the Directors for their continued outstanding contributions to the Board throughout the year and how the Board continues to adapt and respond to any challenges or opportunities that became apparent throughout the financial year.

In closing, the year ahead is one that provides a period of financial stability for GPRA with a greater focus on advocacy. This advocacy is critical given all of the reforms and opportunities within the healthcare sector to ensure that the voice of the GP registrar is not lost in the many debates that will arise over the next 12 months.

A stylized, handwritten signature in dark ink, likely belonging to Scott Williams.

Scott Williams
GPRA CHAIR

CEO's report

This year GPRA has achieved some great outcomes but also faced some challenges as we have worked to shape and support the future of general practice in Australia. Without doubt the most significant milestone for GPRA in this past year has been the awarding of a new Department of Health grant, in January 2019, to continue funding for the core activities of our organisation over the coming three years. This funding requires GPRA to address three key objectives:

1. Support activities for vocational GP training registrars to ensure continuity and stability,
2. Promote general practice specialisation, and
3. Support general practice education and training to meet the needs of Australian communities;



Left: GPRA CEO joins GPTQ RLOs to welcome new registrars, Brisbane, August 2018. Right: GPRA Advisory Council networking dinner, Darwin, March 2019.



These funding objectives are closely aligned to the key priorities of our current strategic plan; namely:

- An engaged, informed and consulted membership,
- Productive relationships with external stakeholders and positive advocacy to influence health sector decision making, and
- A stable and sustainable organisation.

Furthermore, in response to our advocacy and submissions, additional funding provided through this grant will enable:

- Strengthening of our medical student and prevocational doctor networks, with a particular focus on promoting general practice and enabling informed career-decision making and advice on GP training, and
- Expansion of services to allow access for non-VR doctors and other (non-AGPT) registrars on pathways to GP fellowship.

We are delighted with the opportunities this new Department of Health grant brings and that continuation of government funding ensures GPRA will be able to maintain a strong independent voice to represent the views and protect the interests of GP registrars and junior doctors. This is critical during the current transfer of responsibility for the Australian General Practice Training (AGPT) program from the Department of Health to the two general practice medical colleges and in the context of other reforms and changes occurring in general practice and general practice training.

Renegotiation of the National Terms and Conditions for the Employment of Registrars (NTCER), during 2018, was a challenging process for GPRA. The negotiations were undertaken between representatives of GPRA and GP Supervisors Australia (GPSA), and facilitated by the AMA. In the context of sustained funding pressure faced by general practice, and despite the efforts of the negotiating teams, mutual agreement on any changes was not possible. As a result, a new agreement was not achieved as an outcome of the 2018 negotiations and so the NTCER, in its current form, continues to exist until formally replaced. While this was a disappointing outcome, we must acknowledge the hard work and dedication of GPRA's negotiating team - Dr Melanie Smith, Dr Alison Soerensen and Mr Kevin Broadribb - and thank them for their efforts in seeking to improve employment conditions for all GP registrars. GPRA and GPSA recognise the complexities of amending the NTCER for both parties. In particular, that the limited nature of Commonwealth funding, via Medicare, and industry structural constraints are impediments to achieving significant amendments. Despite the unsuccessful negotiations in 2018, GPRA and GPSA remain committed to ongoing dialogue. GPRA is continuing to work with GPSA and other sector stakeholders and industry experts to develop a strategy and evidence-based recommendations regarding a suitable vehicle for setting and reviewing the remuneration and other employment terms and conditions for general practice registrars. In evaluating options for employment arrangements for GP registrars, the changes to junior doctor experience in hospitals, prior to entering the GP training pathway, and changing dynamics of general practice including ensuring on-going supply of general practitioners in rural and remote areas, are being carefully considered.



Continuing to build on the restructuring and repositioning of the organisation that occurred during 2017/18, GPRA is now providing an increasing range of programs and resources to support registrars throughout their GP training journey and to promote the important role GP registrars have in the Australian healthcare system.

The 2018/19 edition of GP Registrar magazine was published in a fully revised format with a broad range of content seeking to illustrate the diversity of opportunities within the general practice landscape as well as providing information of interest to registrars such as advice on wellbeing and preparing for ACRRM and RACGP exams (see: <https://gpri.org.au/magazine/>). Copies of this publication were mailed to all GP practices in Australia that had a GP registrar during 2019, as well as to each Regional Training Organisation (RTO).

A range of new educational support services, in particular exam preparation webinars for registrars in both ACRRM and RACGP programs, and clinical skills workshop activities have been introduced and provided to members at low cost. Local networking events run by GPRA, are providing registrars with networking opportunities as well as promoting social connections with peers and registrar wellbeing. In addition, a brand-new suite of resources aimed at supporting and providing advice to GP registrars at the most challenging stages of their training journey were developed and released at RTO orientation sessions and education workshops during 2018/19.

The core service of providing support and advice for members in relation to employment and/or training issues has been extended over the past year. Free webinars are now provided, on an annual basis, to doctors commencing



GP training to provide advice on employment arrangements for GP registrars, and to assist with understanding the NTCER and negotiating employment agreements. Common problems faced by GP registrars are highlighted in a FAQs page on the GPRA website and featured as 'Enquiry of the Month' in the eNewsletter, in order to raise awareness and provide general advice on these commonplace issues. Individual support to members has also been enhanced through the introduction, in 2019, of a new Registrar Advisor role in the GPRA team to improve access and enhance support for registrars in relation to their enquiries. The Registrar Advisor position is currently filled by an early career GP Fellow who, as a former RLO, has first hand experience of GP training and the range of issues encountered by registrars, and is also able to utilise contacts and networks built up over years of experience to assist with progressing enquiries and resolving issues.

A major development during the past year has been the development and successful negotiation of an auspice agreement with the Indigenous General Practice Registrars Network (IGPRN). GPRA greatly values the important contribution IGPRN makes in supporting Aboriginal and Torres Strait Islander registrars through their GP training journey. The auspice agreement represents an important milestone in the maturation of the relationship between IGPRN and GPRA. Furthermore, in light of the new Department of Health grant provided to IGPRN in 2019, GPRA looks forward to continue to auspice IGPRN and nurture ongoing positive and supportive relations with the Network and its Indigenous registrar members throughout the coming years.

Through the Advisory Council, development of public policy has continued to be a means for GPRA to advocate on issues of concern for GP registrars. Recently released, a position statement recommending that GP registrars should not be required to provide medical care to colleagues and practice staff and/or their families has addressed a long-standing concern (and cause for workplace stress) for many registrars. This has been well received by the GP training sector and has encouraged training practices to consider their workplace policies and procedures in relation to this issue.

Improved cost control and increased revenue from advertising and sales of goods and services have stabilised the organisation's financial position. The surplus and substantial levels of equity reported for the current financial year (FY2019) continues the robust financial performance of the previous financial year (FY2018), and represents sustained recovery from the deficit result of FY2017.

We are very appreciative of our supporters and sponsors, without whom the range of activities and resources we offer to members would not be possible. We look forward to continuing to work with these partners throughout the coming year.

I am very grateful to the small, but agile staff team at GPRA. Their dedication to GPRA; ideas innovation and enthusiasm; willingness to take on a broad range of activities; and hard work to continue to build a fantastic organisation for the members is very much appreciated.

I am very thankful to the Immediate Past President, Dr Melanie Smith, current President, Dr Sama Balasubramanian, and the GPRA Board of Directors led by Chair, Scott Williams, for their support, guidance and wise counsel as we work to continue to develop GPRA to benefit and support its members. I look forward to continuing to work closely with the committed membership and staff to ensure a great future for general practice in Australia.

Dr Andrew Gosbell
GPRA CEO

IGPRN Report

Peer integrated support for Aboriginal and Torres Strait Islander GP registrars

The Indigenous General Practice Registrars Network is excited to report a rewarding and productive year. The IGPRN network is based on the premise of peer supported learning, and in this 12 month period the program refreshed commitments to improve the value of IGPRN to its members, and increase transparency and effective governance within the current auspice model.

Workshops

In this period IGPRN held two workshops, with the aim of providing exam preparation, medical education, professional development, and social and cultural engagement activities. Our September 2018 workshop was hosted in Sydney with the support of local RTO GP Synergy, with 16 registrars, and five IGPRN Fellows in attendance.

The second workshop was in Melbourne in April, with 18 registrars and 8 Indigenous GP Fellows attending. An average of 30% of Aboriginal and Torres Strait Islander registrar cohort attended each workshop, and feedback from both indicated a continuing very high satisfaction rate, reflecting the hard work of the Network to increase the educational value of our events.

IGPRN also continued celebrations for the 10th year of the network in 2018, with special commemorative badges (pictured right) given out to registrars and Fellows recognising the long term and communal commitment to training new generations of Aboriginal and Torres Strait Islander GPs, and welcoming them into the IGPRN community.



Left: Chair of IGPRN Dr Simone Raye and Dr Melanie Smith signing the IGPRN auspice agreement. Right: Dr Simone Raye and GPRA President, Dr Sama Balasubramanian at an IGPRN networking dinner, April 2019, (also pictured above).





Funding, Governance and Auspice Arrangements

In December IGPRN's 2016-2018 funding contract was concluded, and IGPRN commenced the process for confirming grant activities with the Department of Health for the next three years. The new funding contract contains activities which will improve the program for IGPRN members in 2019, including the employment of an Indigenous Medical Educator, and involvement with Aboriginal and Torres Strait Islander medical students interested in General Practice.

Members worked with the Department of Health to investigate a number of potential auspice arrangements for the new funding contract, and decided ultimately to strengthen the current auspice arrangements with GPRA through a formal agreement. With the improvements of a renewed auspice arrangement, this continues to ensure the progress of governance for the Network.

The new grant contract for IGPRN is also separate from GPRA for the first time since 2012, allowing IGPRN to manage reporting and contract activities independently. The Board and management of GPRA were also instrumental in the success of the April 2019 workshop, advancing resources while IGPRN finalised its contract arrangements, for which the Network extends its sincere appreciation.

In 2019, IGPRN and GPRA were eager to continue on a trajectory of increased transparency and clear definitions of financial management for the program. This resulted in the drafting and approval of a new financial management policy, which allows for GPRA and IGPRN accounts management to be separate, while still allowing for ease of reporting and operations.

Partnerships and Stakeholders

The Network also strengthened new and existing partnerships in the 2018-19 fiscal year, benefiting greatly from mutually supportive relationships with Regional Training Organisations, Australian Indigenous Doctors' Association, ACRRM and RACGP, and the Department of Health. IGPRN also worked in partnership with volunteer Aboriginal and Torres Strait Islander GP Fellows this year, improving the quality of education, peer support and mentoring delivered at our workshop events.

As our new programs pick up momentum, and IGPRN continues to improve the quality of existing support, we look forward to another exciting 12 months ahead.

2018/19 at a Glance

3
YEARS



New 3-year Funding Agreement negotiated with the Commonwealth Department of Health, including a 10% increase in core funding to GPRA, to address three key objectives:

1. Support activities for vocational GP training registrars to ensure continuity and stability
2. Promote general practice specialisation
3. Support general practice education and training to meet the needs of Australian communities.

MEMBERS

22k+



GPRA now has more than 22,000 members, including nearly 4,000 AGPT and RVTS registrars, and over 800 independent pathway, PEP and non-VR GPs.



Over 500 member enquiries received and resolved (40% increase c.f. 2017/18).

New Registrar Advisor engaged to enhance support available to members seeking advice and assistance with employment and training issues.

500+
ENQUIRIES



A series of 24 exam preparation resources hosted on the GPRA YouTube channel received 5,429 views. The channel had 25,170 minutes of content viewed.

5,429
STREAMS



GPSN launched new state-based events to promote general practice to medical students:

- Qld – Grand Rounds Workshop (65 attended)
- NSW –GPSN First Steps (80 attended)
- WA – GP Pathway (125 attended)
- Tasmania – The GP Pathway (20 attended).



GPSN

2

In collaboration with Healthcert, GPRA held skin cancer clinical workshop in Sydney and Melbourne. 45 registrars attended and a further 105 participated via videoconferencing.

SKIN CANCER WORKSHOPS

Submission to Department of Health public consultation on Shared Debt Recovery Scheme.

Developed and published position statement recommending that GP registrars should not be required to provide care to practice staff.

NTCER

2018 NTCER negotiations did not result in mutual agreement on any changes, so the agreement continues with indexation of base rate salaries (in line with MBS item 23) and ongoing dialogue with sector stakeholders on future employment arrangements for GP registrars has continued since these unsuccessful negotiations.



NEW WEBINARS

New exam preparation webinars were run, focussing on:

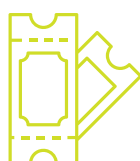
- Preparing for the RACGP OSCE, 69 registrars participated in this webinar and a further 82 have viewed the recording.
- Preparing for the StAMPS exam (part 1 and part 2) 29 attendees
- Preparing for the OSCE exam (part 1 and part 2) 38 attendees
- Preparing for the AKT/KFP exam (part 1 and part 2) 38 attendees.



A new Future General Practitioners (FGP) Network to promote general practice as a career pathway and assist hospital-based junior doctors understand GP training options, pathways and requirements is in development for 2020.

Brand-new suite of materials providing advice for registrars to support them at the most difficult points during their GP training:

- Exam Support
- Negotiation Checklist
- Wellbeing and thriving in training
- Getting started in training



290 registrars viewed the October 2018 *"Negotiating your contract — navigating the NTCER"* webinar. (65 attended live and 225 viewed on-demand).

290

VIEWERS



18/19

Cost control and increased revenues from sponsorships, advertising and sales of goods and services delivers modest profit at end of 2018/19 financial year.



SUPPORT FOR 68 IGPRN MEMBERS

An auspice agreement was developed between IGPRN and GPRA to formalise the relationship and arrangements for ongoing support of IGPRN, which also received a new 3-year Funding Agreement from the Commonwealth Department of Health, including a significant funding increase to enable enhanced education support to this growing network of 68 GP trainees.

7

IGPRN had 7 new Fellows graduate in 2018



19,450

Published findings from the GPRA 2017 Benchmarking survey have identified a range of potential wellbeing issues and stressors for registrars within their workplace and the training program. Advocacy with sector stakeholders has encouraged increased understanding of the nature of these issues and to ensure appropriate supports are available to registrars throughout GP training.

NTCER WEB REQUESTS

19,450 views on the NTCER Resources Page, 5,476 views of Employment FAQs and Misconceptions. NTCER was the highest trafficked page for the year, with 58.5% of users coming from "NTCER" search engine queries.

Corporate governance statement

Regular meetings of the Board, the Nominations and Remuneration Committee and the Finance, Audit and Risk Management (FARM) Committee ensure that the Board is fully informed and best able to give direction to management. The number of Directors meetings and the numbers attended by each Director are shown in the table below.

	Board meetings 7 meetings held		FARM 3 meetings held		Nominations & Remuneration 2 meeting held	
	Attended	Eligible	Attended	Eligible	Attended	Eligible
Ingrid Williams	5	7	-	-	2	2
Scott Williams	4	7	3	3	1	2
David Brennan	5	7	3	3	-	-
Dr Melanie Smith	7	7	-	-	2	2
Dr Eranthi Hettiarachchi	6	7	0	3	-	-
Dr Sama Balasubramanian	7	7	3	3	1	1
Dr Rebekah Hoffman	2	2	-	-	1	1

GPRA Advisory
Council meet
in Hobart,
August 2018.



General Practice
Registrars Australia Ltd

ANNUAL CONCISE FINANCIAL REPORT

30 June 2019



GENERAL
PRACTICE
REGISTRARS
AUSTRALIA

Statement of Profit or Loss and Other Comprehensive Income

For the year ended 30 June 2019

	2019 \$	2018 \$
Revenue from continuing operations	1,171,651	1,098,402
Interest	7,825	5,593
Other Income	111,184	70,628
Total Revenue from Continuing Operations and Other Income	1,290,660	1,174,623
Cost of goods sold	96,122	66,955
Salaries and wages	595,861	527,383
Superannuation	51,540	45,958
Staff expenses	1,923	1,436
Auditing & Consultancy	33,007	32,203
Board expenses	13,149	9,767
Body corporate, rates & land tax	23,733	19,563
Events/meetings/conferences	42,909	25,943
GPSN expenses	17,346	26,734
Travel & accommodation	2,766	3,959
IGPRN expenses	144,868	117,228
Mortgage interest	29,799	29,799
Bank charges	8,283	5,444
Insurance expenses	9,825	9,445
Administration cost	57,435	58,022
IT support & web maintenance	16,163	15,258
Publications	23,747	15,410
Subscriptions	10,532	10,887
Depreciation	24,319	25,461
Loss on disposal of Assets	-	2,643
Total Expenditure	(1,203,327)	(1,049,498)
Net surplus/(deficit) for the year	87,333	125,125
Other comprehensive income		
Revaluation of property, plant and equipment	-	-
Total comprehensive Profit (Loss) for the period	87,333	125,125

Statement of Financial Position

As at 30 June 2019

	2019	2018
	\$	\$
Current assets		
Cash and cash equivalents	679,822	567,045
Trade and other receivables	22,560	1,724
Inventories	5,923	16,809
Total current assets	708,305	585,578
Non-current assets		
Property, plant and equipment	1,072,656	1,096,975
Total non-current assets	1,072,656	1,096,975
Total assets	1,780,961	1,682,553
Current liabilities		
Trade and other payables	42,597	68,122
Income in advance	21,200	-
Borrowings	630,000	-
Provisions – Holiday leave	39,917	30,955
Total current liabilities	733,714	99,077
Non-current liabilities		
Borrowings	-	630,000
Provisions – Long service leave	18,845	12,407
Total non-current liabilities	18,845	642,407
Total liabilities	752,559	741,484
Net assets	1,028,402	941,069
Equity		
Asset revaluation reserve	92,525	92,525
Retained earnings	935,877	848,544
Total equity	1,028,402	941,069

Statement of Changes in Equity

For the year ended 30 June 2019

	Asset revaluation reserve	Retained earnings	Total equity
	\$	\$	\$
Balance at 30 June 2017	92,525	723,419	815,944
Net surplus for the year	-	125,125	125,125
Balance at 30 June 2018	92,525	848,544	941,069
Net surplus for the year	-	87,333	87,333
Balance at 30 June 2019	92,525	935,877	1,028,402

Statement of Cash Flows

For the year ended 30 June 2019

	2019	2018
	\$	\$
Cash flows from operating activities		
Receipts from customers (inclusive of GST)	1,448,650	1,301,787
Payments to suppliers and employees (inclusive of GST)	(1,313,899)	(1,051,755)
Borrowing costs paid	(29,799)	(29,799)
Interest received	7,825	5,593
	<hr/>	<hr/>
Net cash inflow/(outflow) from operating activities	112,777	225,826
	<hr/>	<hr/>
Cash flows from investing activities		
Receipts from sale of property, plant and equipment	-	242
Payments for property, plant and equipment	-	-
	<hr/>	<hr/>
Net cash inflow from investing activities	-	242
	<hr/>	<hr/>
Cash flow from financing activities		
Repayment of loans from Related parties	-	-
	<hr/>	<hr/>
Net cash outflow from financing activities	-	-
	<hr/>	<hr/>
Net cash inflow/(outflow)	112,777	226,068
Cash at the beginning of the year	567,045	340,977
	<hr/>	<hr/>
Cash at the end of the year	<u>679,822</u>	<u>567,045</u>

Operating and Financial Review

The concise financial report is an extract from the full financial report for the year ended 30 June 2019. The concise financial report cannot be expected to provide as detailed an understanding of financial performance, financial position and financing and investing activities as the full financial report.

Statement of Comprehensive Income

Total company revenue increased by \$116,037 from prior year delivering a total turnover of \$1,290,660. A 27% increase in Government Grant was the main factor contributing to the increase.

Total expenses increased by \$153,829 in 2018-2019 from \$1,049,498 2017-2018. The main components contributing to the increase in expenditure were:

- Employment of an Events and Sponsorship Coordinator.
- Increase in the participation in stakeholder events and activities.
- IGPRN workshop costs and other stakeholder events participation increased due to additional government funding.
- Multiple publications were also a factor in the increase in publication costs.

Statement of Financial Position

There was a change in the Asset position due to the change in frequency of the advance of government grant income from quarterly to bi annually.

Current liabilities also changed as the commercial property loan of \$630,000 is due for payment in October 2019.

Statement of Cash Flows

Net decrease in cash holdings primarily related to increased expenditure as detailed above which was compensated by increase in Government revenue.

General Practice Registrars Australia Ltd

Director's Declaration

30 JUNE 2019

STATEMENT BY THE BOARD

In accordance with a resolution of the Board of the GPRA, we state that:

In the opinion of the Board members:

- (a) the concise financial report of the entity for the year ended 30 June 2019 is in accordance with Accounting Standard AASB 1039 Concise Financial Reports; and
- (b) the financial statements and specific disclosures included in this concise report have been derived from the full financial report for the year ended 30 June 2019.

On behalf of the Board



Scott Williams

DIRECTOR

26 August 2019

LDAssurance

CHARTERED ACCOUNTANTS

LDAssurance Pty Ltd
Level 6, 250 Collins Street
Melbourne Victoria 3000
PO Box 18184 Collins Street East 8003
TELEPHONE +61 3 9655 3922
FACSIMILE +61 3 9655 3910
www.ldassurance.com.au
ACN 146 147 202

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GENERAL PRACTICE REGISTRARS AUSTRALIA LTD

REPORT ON THE CONCISE FINANCIAL REPORT

Auditor's opinion

The Concise Financial Report which comprise the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows are derived from the audited financial report of General Practice Registrars Australia Ltd (the Audited Financial Report) for the year ended 30 June 2019.

In our opinion, the accompanying Concise Financial Report are consistent, in all material respects, with the audited financial report, in accordance with Australian Accounting Standards AASB 1039 *Concise Financial Reports*.

Concise Financial Report

The Concise Financial Report do not contain all the disclosures required by Australian Accounting Standards for the financial report. Reading the Concise Financial Report, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The concise financial report and the Audited Financial Report do not reflect the effects of events that occurred subsequent to the date of our report on the Audited Financial Report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified auditor's opinion on the Audited Financial Report in our report dated 26 August 2019.

Board members' responsibility for the financial report

The members of the board are responsible for the preparation of the Concise Financial Report in accordance with the Australian Accounting Standards AASB 1039 *Concise Financial Reports*.

Auditor's responsibility

Our responsibility is to express an opinion on whether the Concise Financial Report is consistent, in all material respects, with the Audited Financial Report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

LDAssurance
Chartered Accountants



Stephen O'Kane
Partner

Dated: 14 October 2019

This page has been intentionally left blank

GPRA ANNUAL REPORT 2018/19



(03) 9629 8878



Level 1, 517 Flinders Lane,
Melbourne VIC 3001



enquiries@gpra.org.au



facebook.com/gpraorg



gpra.org.au

