

# GP registrar base rate indexation

As the Commonwealth Department of Health has announced that the Medicare Benefits Schedule (MBS) is indexed, from 1 July 2018, at the rate of 1.5 percent, The National Terms and Conditions for the Employment of Registrars (NTCER) clause 11.1 stating the new base rates of pay "will become applicable in the training term immediately following the MBS increase" is activated, with an increase to NTCER Schedule A Remuneration.

## The new base rates of pay

The base rate of pay for GP registrars have increased. All GP registrars receiving the base rate should check to ensure their rates have been adjusted in accordance with the increase. You can do this by checking your payslip or by asking your practice manager.

### GPT1/PRRT1

NEW base rate: **\$75,328.23 per year**, plus 9.5% superannuation  
(\$1,448.62/38 hr week), (\$38.12/hour)

For a full-time GP registrar, this is an increase of \$1,113.23 per year

### GPT2/PRRT2

NEW base rate: **\$90,564.39 per year**, plus 9.5% superannuation  
(\$1,741.62/38 hr week), (\$45.83/hour)

For a full-time GP registrar, this is an increase of \$1,338.39 per year

### GPT3 & 4/PRRT3 & 4

NEW base rate: **\$96,724.43 per year**, plus 9.5% superannuation  
(\$1,860.09/38 hr week), (\$48.95/hour)

For a full-time GP registrar, this is an increase of \$1,429.43 per year

## Frequently asked questions

### When do the new rates apply?

The new rates are applicable from the commencement of Term 2, 2018. These dates are different for every Regional Training Organisation (RTO). The dates are as follows:

- WAGPET: 16 July
- NTGPE: 23 July
- GPTQ: 23 July
- GMT: 23 July
- GPTT: 30 July
- GP Synergy: 6 August
- GPEx: 6 August
- MCCCPT: 6 August
- EVGPT: 6 August.

### What happens if my rate hasn't been increased?

If your base rate has not increased after starting Term 2, 2018, you should talk to your practice manager or supervisor about increasing your base rate and any back payments. General Practice Supervisors Australia (GPSA) has informed all their members of the increase and have advised them to backpay GP registrars who did not receive an increase to their base rate.

### What happens if I have negotiated my base rate above the NTCER minimum? Will I still receive an increase?

If you have negotiated above the NTCER minimum for your fortnightly base rate, you may not receive an increase to your pay, however, this depends on what exactly is written into your employment agreement. Read through your employment agreement carefully to make sure. When it comes to negotiating your employment agreement for the next training term, keep in mind this increase to the base rates of pay and adjust your asking figure accordingly.

### Why has base rate of pay increased now and not with the 2019 NTCER?

According to NTCER clause 11.1, the new base rates of pay "will become applicable in the training term immediately following the MBS increase". As the MBS increase came into effect 1 July 2018, the base rate of pay is applicable to all training terms commencing after 1 July 2018 (ie. training term 2 of 2018 and beyond).

### Do part-time GP registrars get an increase?

If you are a part-time GP registrar receiving the base rate of pay, you will receive an increase. Check the hourly rates above to calculate your increase.